

Claremore Public Schools								
2023-2024								
Bachelor's Salary Schedule								
A	B	C	D	E	F	G	H	I
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance OR	Health Benefit Allowance (FBA)
0	\$ 50,746.09	\$ 39,992.80	\$ 60.15	\$ 2,967.06	\$ 42.72	\$ 43,062.73	\$ 836.52	\$ 7,683.36
1	\$ 51,182.10	\$ 40,398.28	\$ 103.41	\$ 2,954.33	\$ 42.72	\$ 43,498.74	\$ 836.52	\$ 7,683.36
2	\$ 51,618.10	\$ 40,803.76	\$ 145.65	\$ 2,942.61	\$ 42.72	\$ 43,934.74	\$ 836.52	\$ 7,683.36
3	\$ 52,055.10	\$ 41,210.17	\$ 188.15	\$ 2,930.70	\$ 42.72	\$ 44,371.74	\$ 836.52	\$ 7,683.36
4	\$ 52,491.10	\$ 41,615.65	\$ 233.33	\$ 2,916.04	\$ 42.72	\$ 44,807.74	\$ 836.52	\$ 7,683.36
5	\$ 53,966.10	\$ 42,982.13	\$ 278.76	\$ 2,979.13	\$ 42.72	\$ 46,282.74	\$ 836.52	\$ 7,683.36
6	\$ 54,431.10	\$ 43,414.58	\$ 325.26	\$ 2,965.18	\$ 42.72	\$ 46,747.74	\$ 836.52	\$ 7,683.36
7	\$ 54,897.10	\$ 43,847.96	\$ 372.82	\$ 2,950.24	\$ 42.72	\$ 47,213.74	\$ 836.52	\$ 7,683.36
8	\$ 55,362.10	\$ 44,280.41	\$ 421.44	\$ 2,934.17	\$ 42.72	\$ 47,678.74	\$ 836.52	\$ 7,683.36
9	\$ 55,827.10	\$ 44,712.86	\$ 471.12	\$ 2,917.04	\$ 42.72	\$ 48,143.74	\$ 836.52	\$ 7,683.36
10	\$ 57,853.11	\$ 46,591.78	\$ 521.87	\$ 3,013.38	\$ 42.72	\$ 50,169.75	\$ 836.52	\$ 7,683.36
11	\$ 58,349.11	\$ 47,053.06	\$ 573.67	\$ 2,996.30	\$ 42.72	\$ 50,665.75	\$ 836.52	\$ 7,683.36
12	\$ 58,844.11	\$ 47,513.41	\$ 626.54	\$ 2,978.08	\$ 42.72	\$ 51,160.75	\$ 836.52	\$ 7,683.36
13	\$ 59,338.10	\$ 47,972.82	\$ 680.48	\$ 2,958.72	\$ 42.72	\$ 51,654.74	\$ 836.52	\$ 7,683.36
14	\$ 59,834.11	\$ 48,434.11	\$ 735.47	\$ 2,938.45	\$ 42.72	\$ 52,150.75	\$ 836.52	\$ 7,683.36
15	\$ 61,348.10	\$ 49,836.86	\$ 791.53	\$ 2,993.63	\$ 42.72	\$ 53,664.74	\$ 836.52	\$ 7,683.36
16	\$ 61,843.10	\$ 50,297.21	\$ 848.65	\$ 2,971.16	\$ 42.72	\$ 54,159.74	\$ 836.52	\$ 7,683.36
17	\$ 62,339.10	\$ 50,758.49	\$ 906.83	\$ 2,947.70	\$ 42.72	\$ 54,655.74	\$ 836.52	\$ 7,683.36
18	\$ 62,834.10	\$ 51,218.84	\$ 966.07	\$ 2,923.11	\$ 42.72	\$ 55,150.74	\$ 836.52	\$ 7,683.36
19	\$ 63,329.10	\$ 51,679.19	\$ 1,026.38	\$ 2,897.45	\$ 42.72	\$ 55,645.74	\$ 836.52	\$ 7,683.36
20	\$ 63,845.10	\$ 52,159.07	\$ 1,087.75	\$ 2,872.20	\$ 42.72	\$ 56,161.74	\$ 836.52	\$ 7,683.36
21	\$ 64,340.10	\$ 52,619.42	\$ 1,150.18	\$ 2,844.42	\$ 42.72	\$ 56,656.74	\$ 836.52	\$ 7,683.36
22	\$ 64,837.10	\$ 53,081.63	\$ 1,213.68	\$ 2,815.71	\$ 42.72	\$ 57,153.74	\$ 836.52	\$ 7,683.36
23	\$ 65,332.10	\$ 53,541.98	\$ 1,278.23	\$ 2,785.81	\$ 42.72	\$ 57,648.74	\$ 836.52	\$ 7,683.36
24	\$ 65,827.10	\$ 54,002.33	\$ 1,343.85	\$ 2,754.84	\$ 42.72	\$ 58,143.74	\$ 836.52	\$ 7,683.36
25	\$ 67,254.10	\$ 55,329.44	\$ 1,410.53	\$ 2,788.05	\$ 42.72	\$ 59,570.74	\$ 836.52	\$ 7,683.36
26	\$ 67,681.10	\$ 55,726.55	\$ 1,410.53	\$ 2,817.94	\$ 42.72	\$ 59,997.74	\$ 836.52	\$ 7,683.36
27	\$ 68,108.10	\$ 56,123.66	\$ 1,410.53	\$ 2,847.83	\$ 42.72	\$ 60,424.74	\$ 836.52	\$ 7,683.36
28	\$ 68,535.12	\$ 56,520.79	\$ 1,410.53	\$ 2,877.72	\$ 42.72	\$ 60,851.76	\$ 836.52	\$ 7,683.36

A	Step	Salary Placement Level
B	*Total Compensation	Total District Compensation + HBA
C	Base Salary	Approved Salary Amount
D	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment .
E	Employer Paid Retirement	District Paid Fringe Benefit
F	Employer Paid Life Insurance	Life Insurance Policy \$20,000
G	Total District Compensation	Sum of Column C through Column F
H	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$640.28/mo)

Claremore Public Schools

2023-2024

Bachelor's Salary Schedule (National Board Certified Teacher)

A	B	C	D	E	F	G	H	I
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance OR	Health Benefit Allowance (FBA)
0	\$ 51,904.08	\$ 41,069.72	\$ 60.15	\$ 3,048.13	\$ 42.72	\$ 44,220.72	\$ 836.52	\$ 7,683.36
1	\$ 52,340.08	\$ 41,475.20	\$ 103.41	\$ 3,035.39	\$ 42.72	\$ 44,656.72	\$ 836.52	\$ 7,683.36
2	\$ 52,777.08	\$ 41,881.61	\$ 145.65	\$ 3,023.74	\$ 42.72	\$ 45,093.72	\$ 836.52	\$ 7,683.36
3	\$ 53,213.09	\$ 42,287.10	\$ 188.15	\$ 3,011.76	\$ 42.72	\$ 45,529.73	\$ 836.52	\$ 7,683.36
4	\$ 53,649.09	\$ 42,692.58	\$ 233.33	\$ 2,997.10	\$ 42.72	\$ 45,965.73	\$ 836.52	\$ 7,683.36
5	\$ 55,124.09	\$ 44,059.06	\$ 278.76	\$ 3,060.19	\$ 42.72	\$ 47,440.73	\$ 836.52	\$ 7,683.36
6	\$ 55,590.09	\$ 44,492.44	\$ 325.26	\$ 3,046.31	\$ 42.72	\$ 47,906.73	\$ 836.52	\$ 7,683.36
7	\$ 56,055.09	\$ 44,924.89	\$ 372.82	\$ 3,031.30	\$ 42.72	\$ 48,371.73	\$ 836.52	\$ 7,683.36
8	\$ 56,520.09	\$ 45,357.34	\$ 421.44	\$ 3,015.23	\$ 42.72	\$ 48,836.73	\$ 836.52	\$ 7,683.36
9	\$ 56,986.09	\$ 45,790.72	\$ 471.12	\$ 2,998.17	\$ 42.72	\$ 49,302.73	\$ 836.52	\$ 7,683.36
10	\$ 59,013.10	\$ 47,670.57	\$ 521.87	\$ 3,094.58	\$ 42.72	\$ 51,329.74	\$ 836.52	\$ 7,683.36
11	\$ 59,508.10	\$ 48,130.92	\$ 573.67	\$ 3,077.43	\$ 42.72	\$ 51,824.74	\$ 836.52	\$ 7,683.36
12	\$ 60,003.10	\$ 48,591.27	\$ 626.54	\$ 3,059.21	\$ 42.72	\$ 52,319.74	\$ 836.52	\$ 7,683.36
13	\$ 60,498.10	\$ 49,051.62	\$ 680.48	\$ 3,039.92	\$ 42.72	\$ 52,814.74	\$ 836.52	\$ 7,683.36
14	\$ 60,994.10	\$ 49,512.90	\$ 735.47	\$ 3,019.65	\$ 42.72	\$ 53,310.74	\$ 836.52	\$ 7,683.36
15	\$ 62,508.09	\$ 50,915.65	\$ 791.53	\$ 3,074.83	\$ 42.72	\$ 54,824.73	\$ 836.52	\$ 7,683.36
16	\$ 63,003.09	\$ 51,376.00	\$ 848.65	\$ 3,052.36	\$ 42.72	\$ 55,319.73	\$ 836.52	\$ 7,683.36
17	\$ 63,499.09	\$ 51,837.28	\$ 906.83	\$ 3,028.90	\$ 42.72	\$ 55,815.73	\$ 836.52	\$ 7,683.36
18	\$ 63,994.09	\$ 52,297.63	\$ 966.07	\$ 3,004.31	\$ 42.72	\$ 56,310.73	\$ 836.52	\$ 7,683.36
19	\$ 64,489.09	\$ 52,757.98	\$ 1,026.38	\$ 2,978.65	\$ 42.72	\$ 56,805.73	\$ 836.52	\$ 7,683.36
20	\$ 65,006.09	\$ 53,238.79	\$ 1,087.75	\$ 2,953.47	\$ 42.72	\$ 57,322.73	\$ 836.52	\$ 7,683.36
21	\$ 65,501.09	\$ 53,699.14	\$ 1,150.18	\$ 2,925.69	\$ 42.72	\$ 57,817.73	\$ 836.52	\$ 7,683.36
22	\$ 65,997.09	\$ 54,160.42	\$ 1,213.68	\$ 2,896.91	\$ 42.72	\$ 58,313.73	\$ 836.52	\$ 7,683.36
23	\$ 66,492.09	\$ 54,620.77	\$ 1,278.23	\$ 2,867.01	\$ 42.72	\$ 58,808.73	\$ 836.52	\$ 7,683.36
24	\$ 66,987.09	\$ 55,081.12	\$ 1,343.85	\$ 2,836.04	\$ 42.72	\$ 59,303.73	\$ 836.52	\$ 7,683.36
25	\$ 68,437.09	\$ 56,429.62	\$ 1,410.53	\$ 2,870.86	\$ 42.72	\$ 60,753.73	\$ 836.52	\$ 7,683.36
26	\$ 68,864.09	\$ 56,826.73	\$ 1,410.53	\$ 2,900.75	\$ 42.72	\$ 61,180.73	\$ 836.52	\$ 7,683.36
27	\$ 69,291.09	\$ 57,223.84	\$ 1,410.53	\$ 2,930.64	\$ 42.72	\$ 61,607.73	\$ 836.52	\$ 7,683.36
28	\$ 69,718.09	\$ 57,620.95	\$ 1,410.53	\$ 2,960.53	\$ 42.72	\$ 62,034.73	\$ 836.52	\$ 7,683.36

A	Step	Salary Placement Level
B	*Total Compensation	Total District Compensation + HBA
C	Base Salary	Approved Salary Amount
D	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
E	Employer Paid Retirement	District Paid Fringe Benefit
F	Employer Paid Life Insurance	Life Insurance Policy \$20,000
G	Total District Compensation	Sum of Column C through Column F
H	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$640.28/mo)

Claremore Public Schools

2023-2024

Master's Salary Schedule

A	B	C	D	E	F	G	H	I
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance OR	Health Benefit Allowance (FBA)
0	\$ 52,143.10	\$ 41,292.01	\$ 60.15	\$ 3,064.86	\$ 42.72	\$ 44,459.74	\$ 836.52	\$ 7,683.36
1	\$ 52,579.10	\$ 41,697.49	\$ 103.41	\$ 3,052.12	\$ 42.72	\$ 44,895.74	\$ 836.52	\$ 7,683.36
2	\$ 53,015.10	\$ 42,102.97	\$ 145.65	\$ 3,040.40	\$ 42.72	\$ 45,331.74	\$ 836.52	\$ 7,683.36
3	\$ 53,452.10	\$ 42,509.38	\$ 188.15	\$ 3,028.49	\$ 42.72	\$ 45,768.74	\$ 836.52	\$ 7,683.36
4	\$ 53,888.10	\$ 42,914.86	\$ 233.33	\$ 3,013.83	\$ 42.72	\$ 46,204.74	\$ 836.52	\$ 7,683.36
5	\$ 55,362.10	\$ 44,280.41	\$ 278.76	\$ 3,076.85	\$ 42.72	\$ 47,678.74	\$ 836.52	\$ 7,683.36
6	\$ 55,827.10	\$ 44,712.86	\$ 325.26	\$ 3,062.90	\$ 42.72	\$ 48,143.74	\$ 836.52	\$ 7,683.36
7	\$ 56,294.10	\$ 45,147.17	\$ 372.82	\$ 3,048.03	\$ 42.72	\$ 48,610.74	\$ 836.52	\$ 7,683.36
8	\$ 56,759.10	\$ 45,579.62	\$ 421.44	\$ 3,031.96	\$ 42.72	\$ 49,075.74	\$ 836.52	\$ 7,683.36
9	\$ 57,225.10	\$ 46,013.00	\$ 471.12	\$ 3,014.90	\$ 42.72	\$ 49,541.74	\$ 836.52	\$ 7,683.36
10	\$ 59,746.11	\$ 48,352.27	\$ 521.87	\$ 3,145.89	\$ 42.72	\$ 52,062.75	\$ 836.52	\$ 7,683.36
11	\$ 60,242.11	\$ 48,813.55	\$ 573.67	\$ 3,128.81	\$ 42.72	\$ 52,558.75	\$ 836.52	\$ 7,683.36
12	\$ 60,737.11	\$ 49,273.90	\$ 626.54	\$ 3,110.59	\$ 42.72	\$ 53,053.75	\$ 836.52	\$ 7,683.36
13	\$ 61,232.11	\$ 49,734.25	\$ 680.48	\$ 3,091.30	\$ 42.72	\$ 53,548.75	\$ 836.52	\$ 7,683.36
14	\$ 61,727.11	\$ 50,194.60	\$ 735.47	\$ 3,070.96	\$ 42.72	\$ 54,043.75	\$ 836.52	\$ 7,683.36
15	\$ 63,242.10	\$ 51,598.28	\$ 791.53	\$ 3,126.21	\$ 42.72	\$ 55,558.74	\$ 836.52	\$ 7,683.36
16	\$ 63,737.10	\$ 52,058.63	\$ 848.65	\$ 3,103.74	\$ 42.72	\$ 56,053.74	\$ 836.52	\$ 7,683.36
17	\$ 64,233.30	\$ 52,520.10	\$ 906.83	\$ 3,080.29	\$ 42.72	\$ 56,549.94	\$ 836.52	\$ 7,683.36
18	\$ 64,728.10	\$ 52,980.26	\$ 966.07	\$ 3,055.69	\$ 42.72	\$ 57,044.74	\$ 836.52	\$ 7,683.36
19	\$ 65,223.10	\$ 53,440.61	\$ 1,026.38	\$ 3,030.03	\$ 42.72	\$ 57,539.74	\$ 836.52	\$ 7,683.36
20	\$ 65,740.10	\$ 53,921.42	\$ 1,087.75	\$ 3,004.85	\$ 42.72	\$ 58,056.74	\$ 836.52	\$ 7,683.36
21	\$ 66,235.10	\$ 54,381.77	\$ 1,150.18	\$ 2,977.07	\$ 42.72	\$ 58,551.74	\$ 836.52	\$ 7,683.36
22	\$ 66,731.10	\$ 54,843.05	\$ 1,213.68	\$ 2,948.29	\$ 42.72	\$ 59,047.74	\$ 836.52	\$ 7,683.36
23	\$ 67,227.10	\$ 55,304.33	\$ 1,278.23	\$ 2,918.46	\$ 42.72	\$ 59,543.74	\$ 836.52	\$ 7,683.36
24	\$ 67,722.10	\$ 55,764.68	\$ 1,343.85	\$ 2,887.49	\$ 42.72	\$ 60,038.74	\$ 836.52	\$ 7,683.36
25	\$ 69,185.10	\$ 57,125.27	\$ 1,410.53	\$ 2,923.22	\$ 42.72	\$ 61,501.74	\$ 836.52	\$ 7,683.36
26	\$ 69,612.10	\$ 57,522.38	\$ 1,410.53	\$ 2,953.11	\$ 42.72	\$ 61,928.74	\$ 836.52	\$ 7,683.36
27	\$ 70,442.10	\$ 58,294.28	\$ 1,410.53	\$ 3,011.21	\$ 42.72	\$ 62,758.74	\$ 836.52	\$ 7,683.36
28	\$ 71,623.10	\$ 59,392.61	\$ 1,410.53	\$ 3,093.88	\$ 42.72	\$ 63,939.74	\$ 836.52	\$ 7,683.36

A	Step	Salary Placement Level
B	*Total Compensation	Total District Compensation + HBA
C	Base Salary	Approved Salary Amount
D	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
E	Employer Paid Retirement	District Paid Fringe Benefit
F	Employer Paid Life Insurance	Life Insurance Policy \$20,000
G	Total District Compensation	Sum of Column C through Column F
H	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$640.28/mo)

**Claremore Public Schools
2023-2024**

Master's Salary Schedule (National Board Certified Teacher)								
A	B	C		D	E	F	G	H
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR Health Benefit Allowance (FBA)
0	\$ 53,301.09	\$ 42,368.94	\$ 60.15	\$ 3,145.92	\$ 42.72	\$ 45,617.73	\$ 836.52	\$ 7,683.36
1	\$ 53,737.09	\$ 42,774.42	\$ 103.41	\$ 3,133.18	\$ 42.72	\$ 46,053.73	\$ 836.52	\$ 7,683.36
2	\$ 54,174.09	\$ 43,180.83	\$ 145.65	\$ 3,121.53	\$ 42.72	\$ 46,490.73	\$ 836.52	\$ 7,683.36
3	\$ 54,610.09	\$ 43,586.31	\$ 188.15	\$ 3,109.55	\$ 42.72	\$ 46,926.73	\$ 836.52	\$ 7,683.36
4	\$ 55,046.09	\$ 43,991.79	\$ 233.33	\$ 3,094.89	\$ 42.72	\$ 47,362.73	\$ 836.52	\$ 7,683.36
5	\$ 56,520.09	\$ 45,357.34	\$ 278.76	\$ 3,157.91	\$ 42.72	\$ 48,836.73	\$ 836.52	\$ 7,683.36
6	\$ 56,986.09	\$ 45,790.72	\$ 325.26	\$ 3,144.03	\$ 42.72	\$ 49,302.73	\$ 836.52	\$ 7,683.36
7	\$ 57,452.09	\$ 46,224.10	\$ 372.82	\$ 3,129.09	\$ 42.72	\$ 49,768.73	\$ 836.52	\$ 7,683.36
8	\$ 57,918.09	\$ 46,657.48	\$ 421.44	\$ 3,113.09	\$ 42.72	\$ 50,234.73	\$ 836.52	\$ 7,683.36
9	\$ 58,383.09	\$ 47,089.93	\$ 471.12	\$ 3,095.96	\$ 42.72	\$ 50,699.73	\$ 836.52	\$ 7,683.36
10	\$ 60,906.10	\$ 49,431.06	\$ 521.87	\$ 3,227.09	\$ 42.72	\$ 53,222.74	\$ 836.52	\$ 7,683.36
11	\$ 61,402.10	\$ 49,892.34	\$ 573.67	\$ 3,210.01	\$ 42.72	\$ 53,718.74	\$ 836.52	\$ 7,683.36
12	\$ 61,896.10	\$ 50,351.76	\$ 626.54	\$ 3,191.72	\$ 42.72	\$ 54,212.74	\$ 836.52	\$ 7,683.36
13	\$ 62,391.10	\$ 50,812.11	\$ 680.48	\$ 3,172.43	\$ 42.72	\$ 54,707.74	\$ 836.52	\$ 7,683.36
14	\$ 62,887.10	\$ 51,273.39	\$ 735.47	\$ 3,152.16	\$ 42.72	\$ 55,203.74	\$ 836.52	\$ 7,683.36
15	\$ 64,402.09	\$ 52,677.07	\$ 791.53	\$ 3,207.41	\$ 42.72	\$ 56,718.73	\$ 836.52	\$ 7,683.36
16	\$ 64,897.09	\$ 53,137.42	\$ 848.65	\$ 3,184.94	\$ 42.72	\$ 57,213.73	\$ 836.52	\$ 7,683.36
17	\$ 65,393.09	\$ 53,598.70	\$ 906.83	\$ 3,161.48	\$ 42.72	\$ 57,709.73	\$ 836.52	\$ 7,683.36
18	\$ 65,888.09	\$ 54,059.05	\$ 966.07	\$ 3,136.89	\$ 42.72	\$ 58,204.73	\$ 836.52	\$ 7,683.36
19	\$ 66,383.09	\$ 54,519.40	\$ 1,026.38	\$ 3,111.23	\$ 42.72	\$ 58,699.73	\$ 836.52	\$ 7,683.36
20	\$ 66,900.09	\$ 55,000.21	\$ 1,087.75	\$ 3,086.05	\$ 42.72	\$ 59,216.73	\$ 836.52	\$ 7,683.36
21	\$ 67,396.09	\$ 55,461.49	\$ 1,150.18	\$ 3,058.34	\$ 42.72	\$ 59,712.73	\$ 836.52	\$ 7,683.36
22	\$ 67,892.09	\$ 55,922.77	\$ 1,213.68	\$ 3,029.56	\$ 42.72	\$ 60,208.73	\$ 836.52	\$ 7,683.36
23	\$ 68,387.09	\$ 56,383.12	\$ 1,278.23	\$ 2,999.66	\$ 42.72	\$ 60,703.73	\$ 836.52	\$ 7,683.36
24	\$ 68,882.09	\$ 56,843.47	\$ 1,343.85	\$ 2,968.69	\$ 42.72	\$ 61,198.73	\$ 836.52	\$ 7,683.36
25	\$ 70,367.09	\$ 58,224.52	\$ 1,410.53	\$ 3,005.96	\$ 42.72	\$ 62,683.73	\$ 836.52	\$ 7,683.36
26	\$ 70,794.09	\$ 58,621.63	\$ 1,410.53	\$ 3,035.85	\$ 42.72	\$ 63,110.73	\$ 836.52	\$ 7,683.36
27	\$ 71,624.09	\$ 59,393.53	\$ 1,410.53	\$ 3,093.95	\$ 42.72	\$ 63,940.73	\$ 836.52	\$ 7,683.36
28	\$ 72,805.09	\$ 60,491.86	\$ 1,410.53	\$ 3,176.62	\$ 42.72	\$ 65,121.73	\$ 836.52	\$ 7,683.36

A	Step	Salary Placement Level
B	*Total Compensation	Total District Compensation + HBA
C	Base Salary	Approved Salary Amount
D	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
E	Employer Paid Retirement	District Paid Fringe Benefit
F	Employer Paid Life Insurance	Life Insurance Policy \$20,000
G	Total District Compensation	Sum of Column C through Column F
H	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$640.28/mo)

Claremore Public Schools

2023-2024

Doctorate Salary Schedule

A	B	C		D	E	F	G	H
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR Health Benefit Allowance (FBA)
0	\$ 53,539.10	\$ 42,590.29	\$ 60.15	\$ 3,162.58	\$ 42.72	\$ 45,855.74	\$ 836.52	\$ 7,683.36
1	\$ 53,975.10	\$ 42,995.77	\$ 103.41	\$ 3,149.84	\$ 42.72	\$ 46,291.74	\$ 836.52	\$ 7,683.36
2	\$ 54,412.10	\$ 43,402.18	\$ 145.65	\$ 3,138.19	\$ 42.72	\$ 46,728.74	\$ 836.52	\$ 7,683.36
3	\$ 54,849.10	\$ 43,808.59	\$ 188.15	\$ 3,126.28	\$ 42.72	\$ 47,165.74	\$ 836.52	\$ 7,683.36
4	\$ 55,285.10	\$ 44,214.07	\$ 233.33	\$ 3,111.62	\$ 42.72	\$ 47,601.74	\$ 836.52	\$ 7,683.36
5	\$ 56,759.10	\$ 45,579.62	\$ 278.76	\$ 3,174.64	\$ 42.72	\$ 49,075.74	\$ 836.52	\$ 7,683.36
6	\$ 57,225.10	\$ 46,013.00	\$ 325.26	\$ 3,160.76	\$ 42.72	\$ 49,541.74	\$ 836.52	\$ 7,683.36
7	\$ 57,690.10	\$ 46,445.45	\$ 372.82	\$ 3,145.75	\$ 42.72	\$ 50,006.74	\$ 836.52	\$ 7,683.36
8	\$ 58,156.10	\$ 46,878.83	\$ 421.44	\$ 3,129.75	\$ 42.72	\$ 50,472.74	\$ 836.52	\$ 7,683.36
9	\$ 58,622.10	\$ 47,312.21	\$ 471.12	\$ 3,112.69	\$ 42.72	\$ 50,938.74	\$ 836.52	\$ 7,683.36
10	\$ 62,135.11	\$ 50,574.04	\$ 521.87	\$ 3,313.12	\$ 42.72	\$ 54,451.75	\$ 836.52	\$ 7,683.36
11	\$ 62,630.11	\$ 51,034.39	\$ 573.67	\$ 3,295.97	\$ 42.72	\$ 54,946.75	\$ 836.52	\$ 7,683.36
12	\$ 63,125.11	\$ 51,494.74	\$ 626.54	\$ 3,277.75	\$ 42.72	\$ 55,441.75	\$ 836.52	\$ 7,683.36
13	\$ 63,621.11	\$ 51,956.02	\$ 680.48	\$ 3,258.53	\$ 42.72	\$ 55,937.75	\$ 836.52	\$ 7,683.36
14	\$ 64,115.11	\$ 52,415.44	\$ 735.47	\$ 3,238.12	\$ 42.72	\$ 56,431.75	\$ 836.52	\$ 7,683.36
15	\$ 65,631.10	\$ 53,820.05	\$ 791.53	\$ 3,293.44	\$ 42.72	\$ 57,947.74	\$ 836.52	\$ 7,683.36
16	\$ 66,127.10	\$ 54,281.33	\$ 848.65	\$ 3,271.04	\$ 42.72	\$ 58,443.74	\$ 836.52	\$ 7,683.36
17	\$ 66,622.10	\$ 54,741.68	\$ 906.83	\$ 3,247.51	\$ 42.72	\$ 58,938.74	\$ 836.52	\$ 7,683.36
18	\$ 67,118.10	\$ 55,202.96	\$ 966.07	\$ 3,222.99	\$ 42.72	\$ 59,434.74	\$ 836.52	\$ 7,683.36
19	\$ 67,613.10	\$ 55,663.31	\$ 1,026.38	\$ 3,197.33	\$ 42.72	\$ 59,929.74	\$ 836.52	\$ 7,683.36
20	\$ 68,130.10	\$ 56,144.12	\$ 1,087.75	\$ 3,172.15	\$ 42.72	\$ 60,446.74	\$ 836.52	\$ 7,683.36
21	\$ 68,626.10	\$ 56,605.40	\$ 1,150.18	\$ 3,144.44	\$ 42.72	\$ 60,942.74	\$ 836.52	\$ 7,683.36
22	\$ 69,120.89	\$ 57,065.55	\$ 1,213.68	\$ 3,115.58	\$ 42.72	\$ 61,437.53	\$ 836.52	\$ 7,683.36
23	\$ 69,617.10	\$ 57,527.03	\$ 1,278.23	\$ 3,085.76	\$ 42.72	\$ 61,933.74	\$ 836.52	\$ 7,683.36
24	\$ 70,113.10	\$ 57,988.31	\$ 1,343.85	\$ 3,054.86	\$ 42.72	\$ 62,429.74	\$ 836.52	\$ 7,683.36
25	\$ 71,620.10	\$ 59,389.82	\$ 1,410.53	\$ 3,093.67	\$ 42.72	\$ 63,936.74	\$ 836.52	\$ 7,683.36
26	\$ 72,047.10	\$ 59,786.93	\$ 1,410.53	\$ 3,123.56	\$ 42.72	\$ 64,363.74	\$ 836.52	\$ 7,683.36
27	\$ 72,902.10	\$ 60,582.08	\$ 1,410.53	\$ 3,183.41	\$ 42.72	\$ 65,218.74	\$ 836.52	\$ 7,683.36
28	\$ 74,260.10	\$ 61,845.02	\$ 1,410.53	\$ 3,278.47	\$ 42.72	\$ 66,576.74	\$ 836.52	\$ 7,683.36

A	Step	Salary Placement Level
B	*Total Compensation	Total District Compensation + HBA
C	Base Salary	Approved Salary Amount
D	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
E	Employer Paid Retirement	District Paid Fringe Benefit
F	Employer Paid Life Insurance	Life Insurance Policy \$20,000
G	Total District Compensation	Sum of Column C through Column F
H	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$640.28/mo)

CLAREMORE PUBLIC SCHOOLS

2023-2024 Salary Schedule**

ADMINISTRATION SUPPORT 12M

Grade	1	2	3	4	5	6	7
Step							
1	\$ 29,600	\$ 29,232	\$ 28,644	\$ 28,371	\$ 27,783	\$ 26,156	\$ 24,213
2	\$ 29,895	\$ 29,524	\$ 28,930	\$ 28,655	\$ 28,061	\$ 26,417	\$ 24,455
3	\$ 30,194	\$ 29,820	\$ 29,220	\$ 28,941	\$ 28,341	\$ 26,681	\$ 24,700
4	\$ 30,496	\$ 30,118	\$ 29,512	\$ 29,231	\$ 28,625	\$ 26,948	\$ 24,947
5	\$ 30,801	\$ 30,419	\$ 29,807	\$ 29,523	\$ 28,911	\$ 27,218	\$ 25,196
6	\$ 31,109	\$ 30,723	\$ 30,105	\$ 29,818	\$ 29,200	\$ 27,490	\$ 25,448
7	\$ 31,420	\$ 31,030	\$ 30,406	\$ 30,116	\$ 29,492	\$ 27,765	\$ 25,703
8	\$ 31,735	\$ 31,341	\$ 30,710	\$ 30,418	\$ 29,787	\$ 28,042	\$ 25,960
9	\$ 32,052	\$ 31,654	\$ 31,017	\$ 30,722	\$ 30,085	\$ 28,323	\$ 26,219
10	\$ 32,373	\$ 31,971	\$ 31,328	\$ 31,029	\$ 30,386	\$ 28,606	\$ 26,481
11	\$ 32,696	\$ 32,290	\$ 31,641	\$ 31,339	\$ 30,690	\$ 28,892	\$ 26,746
12	\$ 33,023	\$ 32,613	\$ 31,957	\$ 31,653	\$ 30,997	\$ 29,181	\$ 27,014
13	\$ 33,353	\$ 32,939	\$ 32,277	\$ 31,969	\$ 31,307	\$ 29,473	\$ 27,284
14	\$ 33,687	\$ 33,269	\$ 32,600	\$ 32,289	\$ 31,620	\$ 29,767	\$ 27,557
15	\$ 34,024	\$ 33,601	\$ 32,926	\$ 32,612	\$ 31,936	\$ 30,065	\$ 27,832
16	\$ 34,364	\$ 33,937	\$ 33,255	\$ 32,938	\$ 32,255	\$ 30,366	\$ 28,111
17	\$ 34,708	\$ 34,277	\$ 33,587	\$ 33,267	\$ 32,578	\$ 30,669	\$ 28,392
18	\$ 35,055	\$ 34,620	\$ 33,923	\$ 33,600	\$ 32,904	\$ 30,976	\$ 28,676
19	\$ 35,405	\$ 34,966	\$ 34,262	\$ 33,936	\$ 33,233	\$ 31,286	\$ 28,962
20	\$ 35,759	\$ 35,315	\$ 34,605	\$ 34,275	\$ 33,565	\$ 31,599	\$ 29,252
21	\$ 36,117	\$ 35,669	\$ 34,951	\$ 34,618	\$ 33,901	\$ 31,915	\$ 29,544
22	\$ 36,478	\$ 36,025	\$ 35,301	\$ 34,964	\$ 34,240	\$ 32,234	\$ 29,840
23	\$ 36,843	\$ 36,386	\$ 35,654	\$ 35,314	\$ 34,582	\$ 32,556	\$ 30,138
24	\$ 37,211	\$ 36,749	\$ 36,010	\$ 35,667	\$ 34,928	\$ 32,882	\$ 30,440
25	\$ 37,584	\$ 37,117	\$ 36,370	\$ 36,024	\$ 35,277	\$ 33,211	\$ 30,744
26	\$ 37,959	\$ 37,488	\$ 36,734	\$ 36,384	\$ 35,630	\$ 33,543	\$ 31,052
27	\$ 38,339	\$ 37,863	\$ 37,101	\$ 36,748	\$ 35,986	\$ 33,878	\$ 31,362
28	\$ 38,722	\$ 38,242	\$ 37,472	\$ 37,115	\$ 36,346	\$ 34,217	\$ 31,676
29	\$ 39,110	\$ 38,624	\$ 37,847	\$ 37,486	\$ 36,709	\$ 34,559	\$ 31,992
30	\$ 39,501	\$ 39,010	\$ 38,226	\$ 37,861	\$ 37,077	\$ 34,905	\$ 32,312
31	\$ 40,093	\$ 39,595	\$ 38,799	\$ 38,429	\$ 37,633	\$ 35,428	\$ 32,797
32	\$ 40,695	\$ 40,189	\$ 39,381	\$ 39,006	\$ 38,197	\$ 35,960	\$ 33,289
33	\$ 41,305	\$ 40,792	\$ 39,972	\$ 39,591	\$ 38,770	\$ 36,499	\$ 33,788
34	\$ 41,925	\$ 41,404	\$ 40,571	\$ 40,185	\$ 39,352	\$ 37,046	\$ 34,295
35	\$ 42,553	\$ 42,025	\$ 41,180	\$ 40,787	\$ 39,942	\$ 37,602	\$ 34,810
36	\$ 43,192	\$ 42,655	\$ 41,797	\$ 41,399	\$ 40,541	\$ 38,166	\$ 35,332
37	\$ 43,840	\$ 43,295	\$ 42,424	\$ 42,020	\$ 41,149	\$ 38,739	\$ 35,862
38	\$ 44,497	\$ 43,945	\$ 43,061	\$ 42,650	\$ 41,766	\$ 39,320	\$ 36,400

1-Superintendant's Assistant

2-Assistant Treasurer

3-Payroll & Federal Programs Administrator

4-Encumbrance Clerk

4-Technology Specialist & Enrollment ServicesAdministrator

5-Personnel Administrator

6-Activity Funds Clerk

6-Special Services Secretary

7 -Benefits Coordinator & Administrative Assistant

****Starting 2023-2024 Fiscal Year District will pay Retirement**

CLAREMORE PUBLIC SCHOOLS

2023-2024 SALARY SCHEDULE

REGISTRARS, SECRETARIES, CLERKS, ETC
JOB CODES 9013-9019, 9025-9027

Step	SALARY SCALE - \$10			SALARY SCALE - \$11			SALARY SCALE - \$12			SALARY SCALE - \$12			SALARY SCALE - \$12		
	Grade 2			Grade 2			GRADE 1			Grade 2			Grade 3 HS Registrar		
	200 DAYS	8 Hours	ANNUAL	220 DAYS	8 Hours	ANNUAL	240 DAYS	7 HOURS	ANNUAL	240 DAYS	8 Hours	ANNUAL	240 DAYS	8 Hours	ANNUAL
	HRLY			HRLY			HRLY			HRLY			HRLY		
0	\$ 11.77	\$ 18,832	\$ 16,478	\$ 12.68	\$ 19,527	\$ 22,317	\$ 12.68	\$ 21,302	\$ 24,346	\$ 12.68	\$ 24,346	\$ 13.75	\$ 26,400		
1	\$ 11.93	\$ 19,088	\$ 16,702	\$ 12.86	\$ 19,804	\$ 22,634	\$ 12.86	\$ 21,605	\$ 24,691	\$ 12.86	\$ 24,691	\$ 13.93	\$ 26,746		
2	\$ 12.09	\$ 19,344	\$ 16,926	\$ 13.04	\$ 20,082	\$ 22,950	\$ 13.04	\$ 21,907	\$ 25,037	\$ 13.04	\$ 25,037	\$ 14.11	\$ 27,091		
3	\$ 12.26	\$ 19,616	\$ 17,164	\$ 13.22	\$ 20,359	\$ 23,267	\$ 13.22	\$ 22,210	\$ 25,382	\$ 13.22	\$ 25,382	\$ 14.29	\$ 27,437		
4	\$ 12.43	\$ 19,888	\$ 17,402	\$ 13.40	\$ 20,636	\$ 23,584	\$ 13.40	\$ 22,512	\$ 25,728	\$ 13.40	\$ 25,728	\$ 14.48	\$ 27,802		
5	\$ 12.60	\$ 20,160	\$ 17,640	\$ 13.59	\$ 20,929	\$ 23,918	\$ 13.59	\$ 22,831	\$ 26,093	\$ 13.59	\$ 26,093	\$ 14.67	\$ 28,166		
6	\$ 12.78	\$ 20,448	\$ 17,892	\$ 13.77	\$ 21,206	\$ 24,235	\$ 13.77	\$ 23,134	\$ 26,438	\$ 13.77	\$ 26,438	\$ 14.86	\$ 28,531		
7	\$ 12.95	\$ 20,720	\$ 18,130	\$ 13.97	\$ 21,514	\$ 24,587	\$ 13.97	\$ 23,470	\$ 26,822	\$ 13.97	\$ 26,822	\$ 15.06	\$ 28,915		
8	\$ 13.13	\$ 21,008	\$ 18,382	\$ 14.16	\$ 21,806	\$ 24,922	\$ 14.16	\$ 23,789	\$ 27,187	\$ 14.16	\$ 27,187	\$ 15.26	\$ 29,299		
9	\$ 13.31	\$ 21,296	\$ 18,634	\$ 14.36	\$ 22,114	\$ 25,274	\$ 14.36	\$ 24,125	\$ 27,571	\$ 14.36	\$ 27,571	\$ 15.67	\$ 30,086		
10	\$ 13.50	\$ 21,600	\$ 18,900	\$ 14.56	\$ 22,422	\$ 25,626	\$ 14.56	\$ 24,461	\$ 27,955	\$ 14.56	\$ 27,955	\$ 15.88	\$ 30,490		
11	\$ 13.69	\$ 21,904	\$ 19,166	\$ 14.76	\$ 22,730	\$ 25,978	\$ 14.76	\$ 24,797	\$ 28,339	\$ 14.76	\$ 28,339	\$ 16.09	\$ 30,893		
12	\$ 13.99	\$ 22,384	\$ 19,586	\$ 14.97	\$ 23,054	\$ 26,347	\$ 14.97	\$ 25,150	\$ 28,742	\$ 14.97	\$ 28,742	\$ 16.31	\$ 31,315		
13	\$ 14.07	\$ 19,698	\$ 19,964	\$ 15.18	\$ 23,377	\$ 26,717	\$ 15.18	\$ 25,502	\$ 29,146	\$ 15.18	\$ 29,146	\$ 16.53	\$ 31,738		
14	\$ 14.26	\$ 20,244	\$ 20,444	\$ 15.39	\$ 23,701	\$ 27,086	\$ 15.39	\$ 25,855	\$ 29,549	\$ 15.39	\$ 29,549	\$ 16.75	\$ 32,160		
15	\$ 14.46	\$ 20,538	\$ 20,538	\$ 15.61	\$ 24,039	\$ 27,474	\$ 15.61	\$ 26,225	\$ 29,971	\$ 15.61	\$ 29,971	\$ 16.98	\$ 32,602		
16	\$ 14.67	\$ 20,818	\$ 20,818	\$ 15.83	\$ 24,378	\$ 27,861	\$ 15.83	\$ 26,594	\$ 30,394	\$ 15.83	\$ 30,394	\$ 17.71	\$ 34,003		
17	\$ 14.87	\$ 21,112	\$ 21,112	\$ 16.05	\$ 24,717	\$ 28,248	\$ 16.05	\$ 26,964	\$ 30,816	\$ 16.05	\$ 30,816	\$ 17.44	\$ 33,485		
18	\$ 15.08	\$ 21,406	\$ 21,406	\$ 16.27	\$ 25,056	\$ 28,635	\$ 16.27	\$ 27,334	\$ 31,238	\$ 16.27	\$ 31,238	\$ 17.68	\$ 33,946		
19	\$ 15.29	\$ 21,700	\$ 21,700	\$ 16.50	\$ 25,410	\$ 29,040	\$ 16.50	\$ 27,720	\$ 31,680	\$ 16.50	\$ 31,680	\$ 17.92	\$ 34,406		
20	\$ 15.50	\$ 22,008	\$ 22,008	\$ 16.73	\$ 25,764	\$ 29,445	\$ 16.73	\$ 28,106	\$ 32,122	\$ 16.73	\$ 32,122	\$ 18.16	\$ 34,867		
21	\$ 15.72	\$ 22,316	\$ 22,316	\$ 16.97	\$ 26,134	\$ 29,867	\$ 16.97	\$ 28,510	\$ 32,582	\$ 16.97	\$ 32,582	\$ 18.41	\$ 35,347		
22	\$ 15.94	\$ 22,638	\$ 22,638	\$ 17.21	\$ 26,503	\$ 30,290	\$ 17.21	\$ 28,913	\$ 33,043	\$ 17.21	\$ 33,043	\$ 18.66	\$ 35,827		
23	\$ 16.17	\$ 22,946	\$ 22,946	\$ 17.45	\$ 26,873	\$ 30,712	\$ 17.45	\$ 29,316	\$ 33,504	\$ 17.45	\$ 33,504	\$ 18.91	\$ 36,307		
24	\$ 16.39	\$ 23,282	\$ 23,282	\$ 17.70	\$ 27,258	\$ 31,152	\$ 17.70	\$ 29,736	\$ 33,984	\$ 17.70	\$ 33,984	\$ 19.17	\$ 36,806		
25	\$ 16.63	\$ 23,604	\$ 23,604	\$ 17.95	\$ 27,643	\$ 31,592	\$ 17.95	\$ 30,156	\$ 34,464	\$ 17.95	\$ 34,464	\$ 19.43	\$ 37,306		
26	\$ 17.10	\$ 23,940	\$ 24,276	\$ 18.21	\$ 28,043	\$ 32,050	\$ 18.21	\$ 30,593	\$ 34,963	\$ 18.21	\$ 34,963	\$ 19.69	\$ 37,805		
27	\$ 17.34	\$ 24,612	\$ 24,612	\$ 18.46	\$ 28,428	\$ 32,490	\$ 18.46	\$ 31,013	\$ 35,443	\$ 18.46	\$ 35,443	\$ 20.96	\$ 40,243		
28	\$ 17.58	\$ 24,962	\$ 24,962	\$ 18.73	\$ 28,844	\$ 32,965	\$ 18.73	\$ 31,466	\$ 35,962	\$ 18.73	\$ 35,962	\$ 20.23	\$ 38,842		
29	\$ 17.83	\$ 25,326	\$ 25,326	\$ 18.99	\$ 29,245	\$ 33,422	\$ 18.99	\$ 31,903	\$ 36,461	\$ 18.99	\$ 36,461	\$ 20.50	\$ 39,360		
30	\$ 18.09	\$ 25,676	\$ 25,676	\$ 19.26	\$ 29,660	\$ 33,898	\$ 19.26	\$ 32,357	\$ 36,979	\$ 19.26	\$ 36,979	\$ 20.78	\$ 39,898		
31	\$ 18.34	\$ 26,040	\$ 26,040	\$ 19.53	\$ 30,076	\$ 34,373	\$ 19.53	\$ 32,810	\$ 37,498	\$ 19.53	\$ 37,498	\$ 21.06	\$ 40,435		
32	\$ 18.60	\$ 26,418	\$ 26,418	\$ 19.81	\$ 30,507	\$ 34,866	\$ 19.81	\$ 33,281	\$ 38,035	\$ 19.81	\$ 38,035	\$ 21.34	\$ 40,973		
33	\$ 18.87	\$ 26,782	\$ 26,782	\$ 20.10	\$ 30,954	\$ 35,376	\$ 20.10	\$ 33,768	\$ 38,592	\$ 20.10	\$ 38,592	\$ 21.63	\$ 41,530		
34	\$ 19.13	\$ 27,174	\$ 27,174	\$ 20.38	\$ 31,385	\$ 35,869	\$ 20.38	\$ 34,238	\$ 39,130	\$ 20.38	\$ 39,130	\$ 21.92	\$ 42,086		
35	\$ 19.41	\$ 27,552	\$ 27,552	\$ 20.67	\$ 31,832	\$ 36,379	\$ 20.67	\$ 34,726	\$ 39,686	\$ 20.67	\$ 39,686	\$ 22.21	\$ 42,643		
36	\$ 19.68	\$ 27,944	\$ 27,944	\$ 20.97	\$ 32,294	\$ 36,907	\$ 20.97	\$ 35,230	\$ 40,262	\$ 20.97	\$ 40,262	\$ 22.58	\$ 43,354		
37	\$ 19.96	\$ 28,350	\$ 28,350	\$ 21.27	\$ 32,756	\$ 37,435	\$ 21.27	\$ 35,734	\$ 40,838	\$ 21.27	\$ 40,838	\$ 23.33	\$ 44,794		
38	\$ 20.25	\$ 28,756	\$ 28,756	\$ 21.57	\$ 33,218	\$ 37,963	\$ 21.57	\$ 36,238	\$ 41,414	\$ 21.57	\$ 41,414	\$ 23.63	\$ 45,370		
39	\$ 20.54	\$ 29,162	\$ 29,162	\$ 21.88	\$ 33,695	\$ 38,509	\$ 21.88	\$ 36,758	\$ 42,010	\$ 21.88	\$ 42,010	\$ 23.93	\$ 45,946		
40	\$ 20.83	\$ 29,582	\$ 29,582	\$ 22.19	\$ 34,173	\$ 39,054	\$ 22.19	\$ 37,279	\$ 42,605	\$ 22.19	\$ 42,605	\$ 24.24	\$ 46,541		
41	\$ 21.13	\$ 30,002	\$ 30,002	\$ 22.51	\$ 34,665	\$ 39,618	\$ 22.51	\$ 37,817	\$ 43,219	\$ 22.51	\$ 43,219	\$ 24.55	\$ 47,136		
42	\$ 21.43	\$ 30,422	\$ 30,422	\$ 22.83	\$ 35,158	\$ 40,181	\$ 22.83	\$ 38,354	\$ 43,834	\$ 22.83	\$ 43,834	\$ 24.86	\$ 47,731		
43	\$ 21.73	\$ 30,870	\$ 30,870	\$ 23.16	\$ 35,666	\$ 40,762	\$ 23.16	\$ 38,909	\$ 44,467	\$ 23.16	\$ 44,467	\$ 25.21	\$ 48,403		
44	\$ 22.05	\$ 31,280	\$ 31,280	\$ 23.49	\$ 36,175	\$ 41,342	\$ 23.49	\$ 39,463	\$ 45,101	\$ 23.49	\$ 45,101	\$ 25.76	\$ 49,459		
45	\$ 22.05	\$ 31,280	\$ 31,280	\$ 23.83	\$ 36,698	\$ 41,941	\$ 23.83	\$ 40,034	\$ 45,754	\$ 23.83	\$ 45,754	\$ 26.11	\$ 50,131		

PARAPROFESSIONALS & TEACHER ASSISTANTS
JOB CODES 9021-9025

Step	SALARY SCALE - TA		SALARY SCALE - TA		SALARY SCALE - TA		SALARY SCALE - TA	
	GRADE 2		GRADE 3		GRADE 4		GRADE 5	
	PARA PRO		AA/48HRS		Severe & Profound		PARA PRO 2	
	178	7 HOURS	178	7 HOURS	178	7 HOURS	178 DAYS/7 HRS	30 DAYS/4 HRS
	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL
0	\$ 12.69	\$ 15,812	\$ 14.23	\$ 17,731	\$ 14.95	\$ 18,628	\$ 16.15	\$ 20,123
1	\$ 12.84	\$ 15,999	\$ 14.41	\$ 17,955	\$ 15.15	\$ 18,877	\$ 16.37	\$ 20,397
2	\$ 13.01	\$ 16,210	\$ 14.59	\$ 18,179	\$ 15.35	\$ 19,126	\$ 16.58	\$ 20,659
3	\$ 13.17	\$ 16,410	\$ 14.78	\$ 18,416	\$ 15.54	\$ 19,363	\$ 16.80	\$ 20,933
4	\$ 13.34	\$ 16,622	\$ 14.97	\$ 18,653	\$ 15.75	\$ 19,625	\$ 17.02	\$ 21,207
5	\$ 13.51	\$ 16,833	\$ 15.17	\$ 18,902	\$ 15.96	\$ 19,886	\$ 17.24	\$ 21,481
6	\$ 13.68	\$ 17,045	\$ 15.37	\$ 19,151	\$ 16.17	\$ 20,148	\$ 17.48	\$ 21,780
7	\$ 13.86	\$ 17,270	\$ 15.57	\$ 19,400	\$ 16.38	\$ 20,409	\$ 17.70	\$ 22,054
8	\$ 14.03	\$ 17,481	\$ 15.77	\$ 19,649	\$ 16.59	\$ 20,671	\$ 17.94	\$ 22,353
9	\$ 14.22	\$ 17,718	\$ 15.98	\$ 19,911	\$ 16.81	\$ 20,945	\$ 18.17	\$ 22,640
10	\$ 14.40	\$ 17,942	\$ 16.19	\$ 20,173	\$ 17.04	\$ 21,232	\$ 18.42	\$ 22,951
11	\$ 14.59	\$ 18,179	\$ 16.40	\$ 20,434	\$ 17.26	\$ 21,506	\$ 18.67	\$ 23,263
12	\$ 14.77	\$ 18,403	\$ 16.61	\$ 20,696	\$ 17.49	\$ 21,793	\$ 18.92	\$ 23,574
13	\$ 14.96	\$ 18,640	\$ 16.83	\$ 20,970	\$ 17.71	\$ 22,067	\$ 19.17	\$ 23,886
14	\$ 15.16	\$ 18,889	\$ 17.06	\$ 21,257	\$ 17.96	\$ 22,378	\$ 19.43	\$ 24,210
15	\$ 15.36	\$ 19,139	\$ 17.28	\$ 21,531	\$ 18.19	\$ 22,665	\$ 19.69	\$ 24,534
16	\$ 15.56	\$ 19,388	\$ 17.51	\$ 21,817	\$ 18.43	\$ 22,964	\$ 19.95	\$ 24,858
17	\$ 15.76	\$ 19,637	\$ 17.74	\$ 22,104	\$ 18.69	\$ 23,288	\$ 20.23	\$ 25,207
18	\$ 15.97	\$ 19,899	\$ 17.98	\$ 22,403	\$ 18.94	\$ 23,599	\$ 20.50	\$ 25,543
19	\$ 16.18	\$ 20,160	\$ 18.22	\$ 22,702	\$ 19.19	\$ 23,911	\$ 20.78	\$ 25,892
20	\$ 16.39	\$ 20,422	\$ 18.46	\$ 23,001	\$ 19.44	\$ 24,222	\$ 21.05	\$ 26,228
21	\$ 16.60	\$ 20,684	\$ 18.72	\$ 23,325	\$ 19.71	\$ 24,559	\$ 21.35	\$ 26,602
22	\$ 16.83	\$ 20,970	\$ 18.96	\$ 23,624	\$ 19.97	\$ 24,883	\$ 21.63	\$ 26,951
23	\$ 17.05	\$ 21,244	\$ 19.22	\$ 23,948	\$ 20.24	\$ 25,219	\$ 21.93	\$ 27,325
24	\$ 17.27	\$ 21,518	\$ 19.47	\$ 24,260	\$ 20.52	\$ 25,568	\$ 22.23	\$ 27,699
25	\$ 17.50	\$ 21,805	\$ 19.74	\$ 24,596	\$ 20.80	\$ 25,917	\$ 22.53	\$ 28,072
26			\$ 20.00	\$ 24,920	\$ 21.07	\$ 26,253	\$ 22.84	\$ 28,459
27			\$ 20.27	\$ 25,256	\$ 21.37	\$ 26,627	\$ 23.15	\$ 28,845
28			\$ 20.55	\$ 25,605	\$ 21.65	\$ 26,976	\$ 23.47	\$ 29,244
29			\$ 20.83	\$ 25,954	\$ 21.95	\$ 27,350	\$ 23.79	\$ 29,642
30			\$ 21.11	\$ 26,303	\$ 22.24	\$ 27,711	\$ 24.11	\$ 30,041
31			\$ 21.40	\$ 26,664	\$ 22.55	\$ 28,097	\$ 24.45	\$ 30,465
32			\$ 21.69	\$ 27,026	\$ 22.86	\$ 28,484	\$ 24.78	\$ 30,876
33			\$ 21.98	\$ 27,387	\$ 23.17	\$ 28,870	\$ 25.12	\$ 31,300
34			\$ 22.29	\$ 27,773	\$ 23.49	\$ 29,269	\$ 25.48	\$ 31,748
35			\$ 22.59	\$ 28,147	\$ 23.81	\$ 29,667	\$ 25.82	\$ 32,172
36			\$ 22.89	\$ 28,521	\$ 24.14	\$ 30,078	\$ 26.17	\$ 32,608
37			\$ 23.21	\$ 28,920	\$ 24.47	\$ 30,490	\$ 26.53	\$ 33,056
38			\$ 23.53	\$ 29,318	\$ 24.80	\$ 30,901	\$ 26.89	\$ 33,505
39			\$ 23.84	\$ 29,705	\$ 25.15	\$ 31,337	\$ 27.26	\$ 33,966
40			\$ 24.18	\$ 30,128	\$ 25.50	\$ 31,773	\$ 27.63	\$ 34,427
41			\$ 24.48	\$ 30,502	\$ 25.85	\$ 32,209	\$ 27.03	\$ 33,679
42			\$ 24.88	\$ 31,000	\$ 25.85	\$ 32,209	\$ 27.03	\$ 33,679

**Claremore Public Schools
2023-2024 Salary Schedule**

**Maintenance
Job Codes 9103, 9105**

Step	SALARY SCALE - MC		SALARY SCALE - MC		SALARY SCALE - MC		SALARY SCALE - MC	
	GRADE 1		GRADE 2		GRADE 3		GRADE 4	
	260 DAYS	8 HOURS	260 DAYS	8 HOURS	260 DAYS	8 HOURS	260 DAYS	8 HOURS
	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL
1	\$ 9.65	\$ 20,072	\$ 10.55	\$ 21,944	\$ 11.99	\$ 24,939	\$ 12.70	\$ 26,416
2	\$ 9.80	\$ 20,384	\$ 10.71	\$ 22,277	\$ 12.17	\$ 25,314	\$ 12.89	\$ 26,811
3	\$ 9.94	\$ 20,675	\$ 10.87	\$ 22,610	\$ 12.35	\$ 25,688	\$ 13.08	\$ 27,206
4	\$ 10.09	\$ 20,987	\$ 11.04	\$ 22,963	\$ 12.53	\$ 26,062	\$ 13.28	\$ 27,622
5	\$ 10.24	\$ 21,299	\$ 11.20	\$ 23,296	\$ 12.72	\$ 26,458	\$ 13.48	\$ 28,038
6	\$ 10.40	\$ 21,632	\$ 11.37	\$ 23,650	\$ 12.91	\$ 26,853	\$ 13.68	\$ 28,454
7	\$ 10.55	\$ 21,944	\$ 11.54	\$ 24,003	\$ 13.11	\$ 27,269	\$ 13.88	\$ 28,870
8	\$ 10.71	\$ 22,277	\$ 11.71	\$ 24,357	\$ 13.30	\$ 27,664	\$ 14.09	\$ 29,307
9	\$ 10.87	\$ 22,610	\$ 11.89	\$ 24,731	\$ 13.50	\$ 28,080	\$ 14.30	\$ 29,744
10	\$ 11.04	\$ 22,963	\$ 12.07	\$ 25,106	\$ 13.71	\$ 28,517	\$ 14.52	\$ 30,202
11	\$ 11.20	\$ 23,296	\$ 12.25	\$ 25,480	\$ 13.91	\$ 28,933	\$ 14.74	\$ 30,659
12	\$ 11.37	\$ 23,650	\$ 12.43	\$ 25,854	\$ 14.12	\$ 29,370	\$ 14.96	\$ 31,117
13	\$ 11.54	\$ 24,003	\$ 12.62	\$ 26,250	\$ 14.33	\$ 29,806	\$ 15.18	\$ 31,574
14	\$ 11.71	\$ 24,357	\$ 12.81	\$ 26,645	\$ 14.55	\$ 30,264	\$ 15.41	\$ 32,053
15	\$ 11.89	\$ 24,731	\$ 13.00	\$ 27,040	\$ 14.77	\$ 30,722	\$ 15.64	\$ 32,531
16	\$ 12.07	\$ 25,106	\$ 13.20	\$ 27,456	\$ 14.99	\$ 31,179	\$ 15.88	\$ 33,030
17	\$ 12.25	\$ 25,480	\$ 13.39	\$ 27,851	\$ 15.21	\$ 31,637	\$ 16.11	\$ 33,509
18	\$ 12.43	\$ 25,854	\$ 13.59	\$ 28,267	\$ 15.44	\$ 32,115	\$ 16.35	\$ 34,008
19	\$ 12.62	\$ 26,250	\$ 13.80	\$ 28,704	\$ 15.67	\$ 32,594	\$ 16.60	\$ 34,528
20	\$ 12.81	\$ 26,645	\$ 14.01	\$ 29,141	\$ 15.91	\$ 33,093	\$ 16.85	\$ 35,048
21	\$ 13.00	\$ 27,040	\$ 14.22	\$ 29,578	\$ 16.14	\$ 33,571	\$ 17.10	\$ 35,568
22	\$ 13.20	\$ 27,456	\$ 14.43	\$ 30,014	\$ 16.39	\$ 34,091	\$ 17.36	\$ 36,109
23	\$ 13.39	\$ 27,851	\$ 14.65	\$ 30,472	\$ 16.63	\$ 34,590	\$ 17.62	\$ 36,650
24	\$ 13.59	\$ 28,267	\$ 14.86	\$ 30,909	\$ 16.88	\$ 35,110	\$ 17.88	\$ 37,190
25	\$ 13.80	\$ 28,704	\$ 15.09	\$ 31,387	\$ 17.14	\$ 35,651	\$ 18.15	\$ 37,752
26	\$ 14.01	\$ 29,141	\$ 15.31	\$ 31,845	\$ 17.39	\$ 36,171	\$ 19.95	\$ 41,496
27	\$ 14.22	\$ 29,578	\$ 15.54	\$ 32,323	\$ 19.18	\$ 39,894	\$ 20.25	\$ 42,120
28	\$ 14.43	\$ 30,014	\$ 15.78	\$ 32,822	\$ 19.46	\$ 40,477	\$ 20.55	\$ 42,744
29	\$ 14.65	\$ 30,472	\$ 16.01	\$ 33,301	\$ 19.76	\$ 41,101	\$ 20.95	\$ 43,576
30	\$ 14.86	\$ 30,909	\$ 16.25	\$ 33,800	\$ 20.05	\$ 41,704	\$ 21.27	\$ 44,242
31	\$ 15.09	\$ 31,387	\$ 16.50	\$ 34,320	\$ 20.35	\$ 42,328	\$ 22.37	\$ 46,530
32	\$ 15.31	\$ 31,845	\$ 16.75	\$ 34,840	\$ 20.66	\$ 42,973	\$ 22.70	\$ 47,216
33	\$ 15.54	\$ 32,323	\$ 17.00	\$ 35,360	\$ 20.97	\$ 43,618	\$ 23.04	\$ 47,923
34	\$ 15.78	\$ 32,822	\$ 17.25	\$ 35,880	\$ 21.28	\$ 44,262	\$ 23.39	\$ 48,651
35	\$ 16.01	\$ 33,301	\$ 17.50	\$ 36,400	\$ 21.60	\$ 44,928	\$ 23.74	\$ 49,379
36	\$ 16.25	\$ 33,800	\$ 17.75	\$ 36,920	\$ 21.93	\$ 45,614	\$ 24.10	\$ 50,128
37	\$ 16.50	\$ 34,320	\$ 18.01	\$ 37,461	\$ 22.25	\$ 46,280	\$ 24.46	\$ 50,877
38	\$ 16.75	\$ 34,840	\$ 18.27	\$ 38,002	\$ 22.59	\$ 46,987	\$ 24.83	\$ 51,646
39	\$ 17.00	\$ 35,360	\$ 18.53	\$ 38,542	\$ 22.93	\$ 47,694	\$ 25.20	\$ 52,416
40	\$ 17.25	\$ 35,880	\$ 18.80	\$ 39,104	\$ 23.27	\$ 48,402	\$ 25.58	\$ 53,206

CLAREMORE PUBLIC SCHOOLS

2023-2024

BUS DRIVERS
JOB CODE 9101

Step	SALARY SCALE - TS		SALARY SCALE - TS	
	175 DAYS	6 HOURS	175 DAYS	8 HOURS
	HRLY	ANNUAL	HRLY	ANNUAL
1	\$ 15.09	\$ 15,841	\$ 15.09	\$ 21,121
2	\$ 15.42	\$ 16,189	\$ 15.42	\$ 21,585
3	\$ 15.76	\$ 16,548	\$ 15.76	\$ 22,064
4	\$ 16.11	\$ 16,918	\$ 16.11	\$ 22,557
5	\$ 16.47	\$ 17,295	\$ 16.47	\$ 23,064
6	\$ 16.73	\$ 17,562	\$ 16.73	\$ 23,416
7	\$ 16.98	\$ 17,826	\$ 16.98	\$ 23,768
8	\$ 17.24	\$ 18,100	\$ 17.24	\$ 24,134
9	\$ 17.50	\$ 18,375	\$ 17.50	\$ 24,500
10	\$ 17.77	\$ 18,661	\$ 17.77	\$ 24,880
11	\$ 17.91	\$ 18,808	\$ 17.91	\$ 25,078
12	\$ 18.04	\$ 18,945	\$ 18.04	\$ 25,260
13	\$ 18.18	\$ 19,093	\$ 18.18	\$ 25,457
14	\$ 18.32	\$ 19,231	\$ 18.32	\$ 25,641
15	\$ 18.48	\$ 19,400	\$ 18.48	\$ 25,865
16	\$ 18.62	\$ 19,548	\$ 18.62	\$ 26,063
17	\$ 18.77	\$ 19,706	\$ 18.77	\$ 26,274
18	\$ 18.91	\$ 19,853	\$ 18.91	\$ 26,471
19	\$ 19.06	\$ 20,012	\$ 19.06	\$ 26,683
20	\$ 19.21	\$ 20,170	\$ 19.21	\$ 26,894
21	\$ 19.36	\$ 20,329	\$ 19.36	\$ 27,105
22	\$ 19.51	\$ 20,487	\$ 19.51	\$ 27,316
23	\$ 19.67	\$ 20,656	\$ 19.67	\$ 27,541
24	\$ 19.82	\$ 20,815	\$ 19.82	\$ 27,753
25	\$ 19.98	\$ 20,984	\$ 19.98	\$ 27,978
26	\$ 20.15	\$ 21,153	\$ 20.15	\$ 28,203
27	\$ 20.31	\$ 21,322	\$ 20.31	\$ 28,429
28	\$ 20.48	\$ 21,501	\$ 20.48	\$ 28,668

Description		Area	Campus	Amount	Notes
ASST. ATHLETIC DIRECTOR	(	Athletics	705	\$ 5,000.00	
CHEERLEADER COACH-VARSITY	!	Athletics	705	\$ 3,500.00	
CHEERLEADER SPONSOR	!	Athletics	705	\$ 1,500.00	
HEAD COACH-FOOTBALL	J	Athletics	705	\$ 7,900.00	
HS BOY'S BASKETBALL	~	Athletics	705	\$ 8,500.00	
HS GIRL'S BASKETBALL	I	Athletics	705	\$ 8,500.00	
BASEBALL	J	Athletics	705	\$ 5,950.00	
WRESTLING	(	Athletics	705	\$ 7,500.00	
BOY'S TRACK	I	Athletics	705	\$ 4,000.00	
GIRL'S TRACK	I	Athletics	705	\$ 4,000.00	
BOY'S TENNIS	I	Athletics	705	\$ 3,500.00	
GIRL'S TENNIS	I	Athletics	705	\$ 3,500.00	
BOY'S GOLF	~	Athletics	705	\$ 3,000.00	
GIRL'S GOLF	!	Athletics	705	\$ 3,000.00	
CROSS COUNTRY	I	Athletics	705	\$ 3,500.00	
SOFTBALL	I	Athletics	705	\$ 5,950.00	
SLOW PITCH SOFTBALL	J	Athletics	705	\$ 3,500.00	
GIRLS SOCCER/HEAD	I	Athletics	705	\$ 4,000.00	
ASSISTANT BOY'S BASKETBALL	!	Athletics	705	\$ 3,100.00	
ASSISTANT GIRL'S BASKETBALL	!	Athletics	705	\$ 3,100.00	
ASSISTANT BASEBALL	I	Athletics	705	\$ 3,000.00	
ASSISTANT BASEBALL	I	Athletics	705	\$ 3,000.00	
ASSISTANT BASEBALL	~	Athletics	705	\$ 3,000.00	
ASSISTANT BASEBALL	I	Athletics	705	\$ 3,000.00	
ASSISTANT HEAD COACH WRESTLING	I	Athletics	705	\$ 4,400.00	
ASSISTANT BOY'S TRACK	I	Athletics	705	\$ 2,000.00	
ASSISTANT BOY'S TRACK	J	Athletics	705	\$ 2,000.00	
ASSISTANT GIRL'S TRACK	I	Athletics	705	\$ 2,000.00	
ASSISTANT GIRL'S TRACK	I	Athletics	705	\$ 2,000.00	Adjunct
ASSISTANT TRACK	I	Athletics	705	\$ 2,000.00	Paid by Track Activity Account
ASSISTANT TENNIS	!	Athletics	705	\$ 1,600.00	
ASSISTANT SOFTBALL	J	Athletics	705	\$ 3,000.00	
ASSISTANT SOFTBALL	!	Athletics	705	\$ 3,000.00	
ASSISTANT SLOW PITCH	I	Athletics	705	\$ 2,000.00	
ASSISTANT SLOW PITCH	!	Athletics	705	\$ 2,000.00	
ASSISTANT CROSS COUNTRY	I	Athletics	705	\$ 1,600.00	
ASSISTANT CROSS COUNTRY	J	Athletics	705	\$ 1,600.00	
ASST.SOCCER-BOYS	I	Athletics	705	\$ 2,000.00	Adjunct
DANCE TEAM HEAD COACH	J	Athletics	705	\$ 3,000.00	
VOLLEYBALL	I	Athletics	705	\$ 4,600.00	
FIELD MAINT.-BASEBALL	J	Athletics	705	\$ 1,500.00	
FIELD MAINT.-SOFTBALL	I	Athletics	705	\$ 1,500.00	
ASST.SOCCER-GIRLS	I	Athletics	705	\$ 2,000.00	
GOLF BOYS ASST HS	(	Athletics	705	\$ 250.00	
GOLF GIRLS ASST HS	(	Athletics	705	\$ 250.00	
ASST.FOOTBALL HEAD/OFF COORD.	I	Athletics	705	\$ 5,500.00	
ASST.FOOTBALL/DEFENSIVE COORD.	I	Athletics	705	\$ 5,500.00	
ASST.FOOTBALL/SPECIAL TM COOR.	J	Athletics	705	\$ 5,500.00	
FOOTBALL ASSISTANT	I	Athletics	705	\$ 4,250.00	
FOOTBALL ASSISTANT	J	Athletics	705	\$ 4,250.00	
FOOTBALL ASSISTANT	J	Athletics	705	\$ 4,250.00	
FOOTBALL ASSISTANT	I	Athletics	705	\$ 4,250.00	
ASSISTANT COACH WRESTLING	J	Athletics	705	\$ 1,500.00	
BOYS SOCCER/HEAD	J	Athletics	705	\$ 4,000.00	
CO-HEAD COACH GIRLS WRESTLING	I	Athletics	705	\$ 4,400.00	
SWIMMING-HEAD COACH	I	Athletics	705	\$ 1,500.00	
HEAD FOOTBALL-7TH GRADE	J	Athletics	610	\$ 2,000.00	
HEAD COACH-8TH FOOTBALL	J	Athletics	610	\$ 2,000.00	
HEAD COACH-7TH BOY'S BASKET.	I	Athletics	610	\$ 2,000.00	
HEAD COACH-8TH BOY'S BASKET.	~	Athletics	610	\$ 2,000.00	
HEAD COACH-GIRL'S BASKET-8TH	I	Athletics	610	\$ 2,000.00	
HEAD COACH-GIRL'S BASKET-7TH	I	Athletics	610	\$ 2,000.00	

Description		Area	Campus	Amount	Notes
HEAD COACH-WRESTLING/7,8,9	J	Athletics	610	\$ 2,750.00	
HEAD COACH-BOY'S TRACK/7,8,9	I	Athletics	610	\$ 2,750.00	
HEAD COACH-GIRL'S TRACK/7,8,9	I	Athletics	610	\$ 2,750.00	
ASST COACH-JH TENNIS	J	Athletics	610	\$ 750.00	
HEAD COACH-JH TENNIS	I	Athletics	610	\$ 2,000.00	
ASST.7TH FOOTBALL	J	Athletics	610	\$ 1,500.00	
ASST.7TH FOOTBALL	J	Athletics	610	\$ 1,500.00	
ASST.8TH GR.FOOTBALL	I	Athletics	610	\$ 1,500.00	
ASST.8TH GR.FOOTBALL	J	Athletics	610	\$ 1,500.00	
Head 7th Grade Volleyball	I	Athletics	610	\$ 1,750.00	
Head 8th Grade Volleyball	I	Athletics	610	\$ 1,750.00	
ASST WRESTLING/7TH 8TH 9TH	J	Athletics	610	\$ 1,750.00	
ASST. BOY'S TRACK/7,8th	J	Athletics	610	\$ 1,500.00	
ASST. GIRL'S TRACK/7,8th	J	Athletics	610	\$ 1,500.00	
ASST GIRL'S TRACK/7/8TH	I	Athletics	610	\$ 1,500.00	
SOFTBALL - HEAD COACH JH	J	Athletics	610	\$ 2,500.00	
SOFTBALL - ASST COACH JH	I	Athletics	610	\$ 1,500.00	
STRENGTH/CONDITIONING	I	Athletics	050	\$ 9,000.00	
BASEBALL-HEAD COACH JH	I	Athletics	610	\$ 2,500.00	
BASEBALL-ASST COACH JH	J	Athletics	610	\$ 1,500.00	
ASST. VOLLEYBALL	I	Athletics	610	\$ 2,500.00	
JH CROSS COUNTRY	J	Athletics	610	\$ 1,750.00	
Asst JH Cross Country	J	Athletics	610	\$ 1,000.00	
VOLLEYBALL - 9TH GRADE HEAD COACH	I	Athletics	705	\$ 1,750.00	Adjunct
JH HEAD CHEERLEADER COACH	I	Athletics	610	\$ 2,500.00	
ASST JH CHEER 7TH & 8TH	I	Athletics	610	\$ 1,500.00	
GIRLS TRACK-9TH GRADE	I	Athletics	705	\$ 1,500.00	
BOY'S TRACK-9TH GRADE	I	Athletics	705	\$ 1,500.00	
ASSISTANT CHEERLEADER COACH	I	Athletics	705	\$ 2,350.00	
9TH FOOTBALL CO- HEAD COACH	I	Athletics	705	\$ 2,375.00	
9TH BOYS BASKETBALL HEAD COACH	I	Athletics	705	\$ 2,500.00	
9TH GIRLS BASKETBALL HEAD COACH	I	Athletics	705	\$ 2,500.00	
9TH FOOTBALL ASST COACH	J	Athletics	705	\$ 2,000.00	
9TH FOOTBALL CO-HEAD COACH	J	Athletics	705	\$ 2,375.00	
CHOREOGRAPHER HS DANCE	I	Athletics	705	\$ 3,000.00	Adjunct
ASST DANCE COACH HS	I	Athletics	705	\$ 2,000.00	
MONITOR					
MONITOR	I	Catalayah	135	\$ 500.00	
MONITOR	I	Catalayah	135	\$ 500.00	
MONITOR	J	Catalayah	135	\$ 500.00	
RUNNING CLUB	J	Catalayah	135	\$ 500.00	
YEARBOOK	I	Catalayah	135	\$ 300.00	
TECHNOLOGY COMMUNICATIONS	I	Catalayah	135	\$ 500.00	
SUB COORD	I	Catalayah	135	\$ 200.00	
SUB COORD	I	Catalayah	135	\$ 200.00	
JOM INDIAN EDUCATION CLUB SPONSOR	I	Catalayah	135	\$ 500.00	
JOM INDIAN EDUCATION CLUB SPONSOR	I	Catalayah	135	\$ 500.00	
LIBRARIAN	J	Catalayah	135	\$ 750.00	
SAFETY PATROL	J	Catalayah	135	\$ 200.00	
TECHNOLOGY ASSISTANT	J	Catalayah	135	\$ 300.00	
TECHNOLOGY CADRE	I	Catalayah	135	\$ 1,100.00	
CHOIR	I	Catalayah	135	\$ 500.00	
STEM CLUB	I	Catalayah	135	\$ 250.00	
STEM CLUB	I	Catalayah	135	\$ 250.00	
MUSICAL PRODUCTION DIRECTOR					
MUSICAL PRODUCTION DIRECTOR	I	CHS	705	\$ 3,000.00	
ASST.MUSICAL PROD. DIRECTOR	J	CHS	705	\$ 1,000.00	
YEARBOOK ADVISOR	J	CHS	705	\$ 2,000.00	
LIBRARIAN	I	CHS	705	\$ 750.00	
NATIONAL HONOR SOCIETY					
NATIONAL HONOR SOCIETY	I	CHS	705	\$ 1,000.00	
CLUB ADVISOR-ART	I	CHS	705	\$ 262.50	

Description		Area	Campus	Amount	Notes
CLUB ADVISOR-ART	*	CHS	705	\$ 262.50	
CLUB ADVISOR-MATH	I	CHS	705	\$ 525.00	
CLUB ADVISOR-CHEMISTRY	J	CHS	705	\$ 525.00	
STUDENT COUNCIL ADVISOR	J	CHS	705	\$ 2,000.00	
FOREIGN STU.CONSELOR/PROG.	(	CHS	705	\$ 475.00	
PROM COORDINATOR	J	CHS	705	\$ 500.00	
CLASS SPONSOR-9TH GRADE	/	CHS	705	\$ 500.00	
CLASS SPONSOR-10TH GRADE	:	CHS	705	\$ 500.00	
CLASS SPONSOR-11TH GRADE	I	CHS	705	\$ 500.00	
CLASS SPONSOR-12TH GRADE	J	CHS	705	\$ 500.00	
VOCATIONAL AGRICULTURE	I	CHS	705	\$ 2,600.00	
VOCATIONAL AGRICULTURE	I	CHS	705	\$ 2,600.00	
FFA SPONSOR	I	CHS	705	\$ 525.00	
CAREER TECH	J	CHS	705	\$ 2,200.00	
FCCLA SPONSOR	J	CHS	705	\$ 525.00	
ADVANCE PLACEMENT-1 SUBJECTS	I	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	/	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	I	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	I	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	J	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	/	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	:	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	I	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	:	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	I	CHS	705	\$ 2,000.00	
ADVANCE PLACEMENT-1 SUBJECT	*	CHS	705	\$ 2,000.00	
TECHNOLOGY CADRE	(	CHS	705	\$ 1,300.00	
TECHNOLOGY ASSISTANT-HS	(	CHS	705	\$ 1,000.00	
TECHNOLOGY ASSISTANT-HS	I	CHS	705	\$ 1,000.00	
PLAY DIRECTOR	/	CHS	705	\$ 3,000.00	
ASSISTANT PLAY DIRECTOR		CHS	705	\$ 1,000.00	
COUNSELOR	(	CHS	705	\$ 750.00	
COUNSELOR	I	CHS	705	\$ 750.00	
COUNSELOR	I	CHS	705	\$ 750.00	
DIGITAL VIDEO EDITING	I	CHS	705	\$ 10,000.00	
HIGH SCHOOL CHOIR DIRECTOR	I	CHS	705	\$ 4,900.00	
HIGH SCHOOL BAND DIRECTOR	(	CHS	705	\$ 6,300.00	
ASSISTANT HS BAND DIRECTOR	*	CHS	705	\$ 3,125.00	
ASSISTANT HS BAND DIRECTOR	I	CHS	705	\$ 625.00	
HS JAZZ BAND	*	CHS	705	\$ 2,000.00	
HS COLOR GUARD	I	CHS	705	\$ 2,000.00	
ACADEMIC BOWL COACH	I	CHS	705	\$ 2,000.00	
ASST.ACADEMIC BOWL COACH	/	CHS	705	\$ 1,250.00	
FUZE	/	CHS	705	\$ 250.00	
FUZE	/	CHS	705	\$ 250.00	
SUB COORD	I	CHS	705	\$ 1,425.00	
VIDEO BOARD PRODUCTION	I	CHS	705	\$ 2,600.00	
VIDEO BOARD PRODUCTION ASST	I	CHS	705	\$ 600.00	
JOM INDIAN EDUCATION CLUB SPONSOR	(	CHS	705	\$ 1,000.00	
LIBRARIAN					
LIBRARIAN	/	Claremont	105	\$ 750.00	
Robotics Club	\	Claremont	105	\$ 250.00	
STEM CLUB	I	Claremont	105	\$ 250.00	
MONITOR	I	Claremont	105	\$ 500.00	
MONITOR	I	Claremont	105	\$ 500.00	
MONITOR	J	Claremont	105	\$ 500.00	
TECHNOLOGY COMMUNICATIONS	/	Claremont	105	\$ 500.00	
SUB COORD	J	Claremont	105	\$ 400.00	
JOM INDIAN EDUCATION CLUB SPONSOR	I	Claremont	105	\$ 1,000.00	
TECHNOLOGY CADRE	I	Claremont	105	\$ 1,100.00	
TECHNOLOGY ASSISTANT	J	Claremont	105	\$ 500.00	

Description	Area	Campus	Amount	Notes
SAFETY PATROL	Claremont	105	\$ 200.00	
CHOIR	Claremont	105	\$ 500.00	
YEARBOOK	Claremont	105	\$ 300.00	
ARCHERY	Claremont	105	\$ 500.00	
RUNNING CLUB	Claremont	105	\$ 500.00	
ALTERNATIVE LEARN.TEACHER				
ALTERNATIVE LEARN.TEACHER	District Wide	050		5%
ALTERNATIVE LEARN.TEACHER	District Wide	050		5%
ASSISTANT HOMELESS LIASION	District Wide	050	\$ 2,500.00	
RTI	District Wide	105	\$ 3,000.00	
RTI	District Wide	105	\$ 3,000.00	
DISTRICT JOM COORDINATOR	District Wide	050	\$ 5,000.00	
COUNSELOR SECONDARY EXTRA DAYS(15)	District Wide	050		Based on daily rate
COUNSELOR ELEMENTARY EXTRA DAYS(5)	District Wide	050		Based on daily rate
LIBRARIAN EXTRA DAYS(5)	District Wide	050		Based on daily rate
AL EXTRA DUTY	District Wide	050	\$ 4,000.00	
DISTRICT GIFTED COORDINATOR	District Wide	115	\$ 1,000.00	
DISTRICT WIDE ELL	District Wide	050	\$ 1,000.00	
SCHOOL BOARD SECRETARY	District Wide	050	\$ 1,200.00	
DISTRICT INTERPRETER	District Wide	050	\$ 500.00	
LIBRARIAN				
LIBRARIAN	Roosa	110	\$ 750.00	
ELL COORDINATOR	Roosa	110	\$ 9,250.00	
STEM CLUB	Roosa	110	\$ 500.00	
TECHNOLOGY COMMUNICATIONS	Roosa	110	\$ 500.00	
TECHNOLOGY TROUBLESHOOTING	Roosa	110	\$ 500.00	
YEARBOOK	Roosa	110	\$ 300.00	
SUB COORD	Roosa	110	\$ 400.00	
JOM INDIAN EDUCATION CLUB SPONSOR	Roosa	110	\$ 1,000.00	
SAFETY PATROL	Roosa	110	\$ 200.00	
TECHNOLOGY CADRE	Roosa	110	\$ 1,100.00	
TECHNOLOGY ASSISTANT	Roosa	110	\$ 500.00	
RUNNING CLUB	Roosa	110	\$ 500.00	
CHOIR	Roosa	110	\$ 500.00	
MONITOR	Roosa	110	\$ 500.00	
MONITOR	Roosa	110	\$ 500.00	
SPECIAL ED CAMPUS COORDINATOR				
SPECIAL ED CAMPUS COORDINATOR	SPED	135	\$ 1,000.00	
HOMEBOUND COORDINATOR	SPED	705	\$ 1,000.00	
COORDINATOR	SPED	090		10%
SPECIAL ED CAMPUS COORDINATOR	SPED	105	\$ 1,000.00	
SPECIAL ED LEAD COORDINATOR	SPED	050	\$ 4,000.00	
504 COORDINATOR	SPED	115	\$ 1,000.00	
SPED DISTRICT WIDE READING	SPED	050	\$ 3,000.00	
SPECIAL ED CAMPUS COORDINATOR	SPED	110	\$ 1,000.00	
SPECIAL ED CAMPUS COORDINATOR	SPED	115	\$ 1,000.00	
SPECIAL ED CAMPUS COORDINATOR	SPED	705	\$ 1,000.00	
SPECIAL ED CAMPUS COORDINATOR	SPED	610	\$ 1,000.00	
YEARBOOK				
YEARBOOK	Westside	115	\$ 300.00	
RUNNING CLUB	Westside	115	\$ 250.00	
RUNNING CLUB	Westside	115	\$ 250.00	
STEM CLUB	Westside	115	\$ 500.00	
LIBRARIAN	Westside	115	\$ 750.00	
TECHNOLOGY COMMUNICATIONS	Westside	115	\$ 500.00	
SUB COORD	Westside	115	\$ 400.00	
JOM INDIAN EDUCATION CLUB SPONSOR	Westside	115	\$ 1,000.00	
CHOIR	Westside	115	\$ 500.00	
TECHNOLOGY CADRE	Westside	115	\$ 1,100.00	
TECHNOLOGY ASSISTANT	Westside	115	\$ 300.00	
SAFETY PATROL	Westside	115	\$ 200.00	

Description		Area	Campus	Amount	Notes
MONITOR	I	Westside	115	\$ 500.00	
MONITOR	I	Westside	115	\$ 500.00	
DETENTION		WRJH	610	\$ 1,000.00	
INDUSTRIAL TECHNOLOGY	I	WRJH	610	\$ 2,200.00	
INDUSTRIAL TECHNOLOGY	I	WRJH	610	\$ 2,200.00	
ADDT'L DUTIES-DISTRICT WIDE	I	WRJH	610	\$ 9,597.37	
IEP TESTING	I	WRJH	610	\$ 525.00	
TECHNOLOGY CADRE	I	WRJH	610	\$ 1,200.00	
TECHNOLOGY ASSISTANT	I	WRJH	610	\$ 500.00	
TECH.STUDENT ASSN.SPONSOR	I	WRJH	610	\$ 5,000.00	
JOM INDIAN EDUCATION CLUB SPONSOR	J	WRJH	610	\$ 1,000.00	
TECHNOLOGY COMMUNICATIONS	I	WRJH	610	\$ 500.00	
TEACHING DURING PLANNING PERIOD	I	WRJH	610	\$ 7,842.17	1/6th of salary
STUDENT COUNCIL	I	WRJH	610	\$ 800.00	
JR. HIGH BAND DIRECTOR	I	WRJH	610	\$ 4,500.00	
JR. HIGH CHOIR DIRECTOR	I	WRJH	610	\$ 3,000.00	
JR. HIGH ACADEMIC BOWL COACH	I	WRJH	610	\$ 1,300.00	
JR. HIGH YEARBOOK ADVISOR	J	WRJH	610	\$ 1,000.00	
JR. HIGH LIBRARIAN	I	WRJH	610	\$ 750.00	
JR. HIGH ASSISTANT BAND DIRECTOR	I	WRJH	610	\$ 3,750.00	
SUB COORD	I	WRJH	610	\$ 1,000.00	
TEACHING DURING PLANNING PERIOD	J	WRJH	610	\$ 9,294.00	1/6th of salary
TEACHING DURING PLANNING PERIOD	I	WRJH	610	\$ 6,733.00	1/6th of Salary
TEACHING 0 HOUR CLASS	I	WRJH	610	\$ 9,420.00	1/6th of salary