

Claremore Public Schools

2022-2023

Bachelor's Salary Schedule

A	B	C	D	E	F	G	H
Step	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR Health Benefit Allowance (FBA)
0	\$ 37,218.61	\$ 60.15	\$ 2,741.26	\$ 40.56	\$ 40,060.58	\$ 836.52	\$ 7,390.80
1	\$ 37,624.09	\$ 103.41	\$ 2,728.52	\$ 40.56	\$ 40,496.58	\$ 836.52	\$ 7,390.80
2	\$ 38,029.57	\$ 145.65	\$ 2,716.80	\$ 40.56	\$ 40,932.58	\$ 836.52	\$ 7,390.80
3	\$ 38,435.98	\$ 188.15	\$ 2,704.89	\$ 40.56	\$ 41,369.58	\$ 836.52	\$ 7,390.80
4	\$ 38,841.46	\$ 233.33	\$ 2,690.23	\$ 40.56	\$ 41,805.58	\$ 836.52	\$ 7,390.80
5	\$ 39,283.21	\$ 278.76	\$ 2,678.05	\$ 40.56	\$ 42,280.58	\$ 836.52	\$ 7,390.80
6	\$ 39,715.66	\$ 325.26	\$ 2,664.10	\$ 40.56	\$ 42,745.58	\$ 836.52	\$ 7,390.80
7	\$ 40,149.04	\$ 372.82	\$ 2,649.16	\$ 40.56	\$ 43,211.58	\$ 836.52	\$ 7,390.80
8	\$ 40,581.49	\$ 421.44	\$ 2,633.09	\$ 40.56	\$ 43,676.58	\$ 836.52	\$ 7,390.80
9	\$ 41,013.94	\$ 471.12	\$ 2,615.96	\$ 40.56	\$ 44,141.58	\$ 836.52	\$ 7,390.80
10	\$ 41,968.12	\$ 521.87	\$ 2,637.03	\$ 40.56	\$ 45,167.58	\$ 836.52	\$ 7,390.80
11	\$ 42,429.40	\$ 573.67	\$ 2,619.95	\$ 40.56	\$ 45,663.58	\$ 836.52	\$ 7,390.80
12	\$ 42,889.75	\$ 626.54	\$ 2,601.73	\$ 40.56	\$ 46,158.58	\$ 836.52	\$ 7,390.80
13	\$ 43,349.16	\$ 680.48	\$ 2,582.37	\$ 40.56	\$ 46,652.57	\$ 836.52	\$ 7,390.80
14	\$ 43,810.45	\$ 735.47	\$ 2,562.10	\$ 40.56	\$ 47,148.58	\$ 836.52	\$ 7,390.80
15	\$ 44,288.47	\$ 791.53	\$ 2,542.02	\$ 40.56	\$ 47,662.58	\$ 836.52	\$ 7,390.80
16	\$ 44,748.82	\$ 848.65	\$ 2,519.55	\$ 40.56	\$ 48,157.58	\$ 836.52	\$ 7,390.80
17	\$ 45,210.10	\$ 906.83	\$ 2,496.09	\$ 40.56	\$ 48,653.58	\$ 836.52	\$ 7,390.80
18	\$ 45,670.45	\$ 966.07	\$ 2,471.50	\$ 40.56	\$ 49,148.58	\$ 836.52	\$ 7,390.80
19	\$ 46,130.80	\$ 1,026.38	\$ 2,445.84	\$ 40.56	\$ 49,643.58	\$ 836.52	\$ 7,390.80
20	\$ 46,610.68	\$ 1,087.75	\$ 2,420.59	\$ 40.56	\$ 50,159.58	\$ 836.52	\$ 7,390.80
21	\$ 47,071.03	\$ 1,150.18	\$ 2,392.81	\$ 40.56	\$ 50,654.58	\$ 836.52	\$ 7,390.80
22	\$ 47,533.24	\$ 1,213.68	\$ 2,364.10	\$ 40.56	\$ 51,151.58	\$ 836.52	\$ 7,390.80
23	\$ 47,993.59	\$ 1,278.23	\$ 2,334.20	\$ 40.56	\$ 51,646.58	\$ 836.52	\$ 7,390.80
24	\$ 48,453.94	\$ 1,343.85	\$ 2,303.23	\$ 40.56	\$ 52,141.58	\$ 836.52	\$ 7,390.80
25	\$ 49,781.05	\$ 1,410.53	\$ 2,336.44	\$ 40.56	\$ 53,568.58	\$ 836.52	\$ 7,390.80
26	\$ 50,178.16	\$ 1,410.53	\$ 2,366.33	\$ 40.56	\$ 53,995.58	\$ 836.52	\$ 7,390.80
27	\$ 50,575.27	\$ 1,410.53	\$ 2,396.22	\$ 40.56	\$ 54,422.58	\$ 836.52	\$ 7,390.80
28	\$ 50,972.40	\$ 1,410.53	\$ 2,426.11	\$ 40.56	\$ 54,849.60	\$ 836.52	\$ 7,390.80

A	Step	Salary placement Level
B	Base Salary	Approved salary amount
C	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
D	Employer Paid Retirement	(B x 7.5269%) - (C)
E	Employer Paid Life Insurance	Life insurance policy \$20,000
F	Total District Compensation	Sum of (B) through (E)
G	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
H	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$615.90/mo)

Claremore Public Schools

2022-2023

Bachelor's Salary Schedule (National Board Certified Teacher)

A	B	C	D	E	F	G	H
Step	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR Health Benefit Allowance (FBA)
0	\$ 38,295.53	\$ 60.15	\$ 2,822.32	\$ 40.56	\$ 41,218.56	\$ 836.52	\$ 7,390.80
1	\$ 38,701.01	\$ 103.41	\$ 2,809.58	\$ 40.56	\$ 41,654.56	\$ 836.52	\$ 7,390.80
2	\$ 39,107.42	\$ 145.65	\$ 2,797.93	\$ 40.56	\$ 42,091.56	\$ 836.52	\$ 7,390.80
3	\$ 39,512.91	\$ 188.15	\$ 2,785.95	\$ 40.56	\$ 42,527.57	\$ 836.52	\$ 7,390.80
4	\$ 39,918.39	\$ 233.33	\$ 2,771.29	\$ 40.56	\$ 42,963.57	\$ 836.52	\$ 7,390.80
5	\$ 40,360.14	\$ 278.76	\$ 2,759.11	\$ 40.56	\$ 43,438.57	\$ 836.52	\$ 7,390.80
6	\$ 40,793.52	\$ 325.26	\$ 2,745.23	\$ 40.56	\$ 43,904.57	\$ 836.52	\$ 7,390.80
7	\$ 41,225.97	\$ 372.82	\$ 2,730.22	\$ 40.56	\$ 44,369.57	\$ 836.52	\$ 7,390.80
8	\$ 41,658.42	\$ 421.44	\$ 2,714.15	\$ 40.56	\$ 44,834.57	\$ 836.52	\$ 7,390.80
9	\$ 42,091.80	\$ 471.12	\$ 2,697.09	\$ 40.56	\$ 45,300.57	\$ 836.52	\$ 7,390.80
10	\$ 43,046.91	\$ 521.87	\$ 2,718.23	\$ 40.56	\$ 46,327.57	\$ 836.52	\$ 7,390.80
11	\$ 43,507.26	\$ 573.67	\$ 2,701.08	\$ 40.56	\$ 46,822.57	\$ 836.52	\$ 7,390.80
12	\$ 43,967.61	\$ 626.54	\$ 2,682.86	\$ 40.56	\$ 47,317.57	\$ 836.52	\$ 7,390.80
13	\$ 44,427.96	\$ 680.48	\$ 2,663.57	\$ 40.56	\$ 47,812.57	\$ 836.52	\$ 7,390.80
14	\$ 44,889.24	\$ 735.47	\$ 2,643.30	\$ 40.56	\$ 48,308.57	\$ 836.52	\$ 7,390.80
15	\$ 45,367.26	\$ 791.53	\$ 2,623.22	\$ 40.56	\$ 48,822.57	\$ 836.52	\$ 7,390.80
16	\$ 45,827.61	\$ 848.65	\$ 2,600.75	\$ 40.56	\$ 49,317.57	\$ 836.52	\$ 7,390.80
17	\$ 46,288.89	\$ 906.83	\$ 2,577.29	\$ 40.56	\$ 49,813.57	\$ 836.52	\$ 7,390.80
18	\$ 46,749.24	\$ 966.07	\$ 2,552.70	\$ 40.56	\$ 50,308.57	\$ 836.52	\$ 7,390.80
19	\$ 47,209.59	\$ 1,026.38	\$ 2,527.04	\$ 40.56	\$ 50,803.57	\$ 836.52	\$ 7,390.80
20	\$ 47,690.40	\$ 1,087.75	\$ 2,501.86	\$ 40.56	\$ 51,320.57	\$ 836.52	\$ 7,390.80
21	\$ 48,150.75	\$ 1,150.18	\$ 2,474.08	\$ 40.56	\$ 51,815.57	\$ 836.52	\$ 7,390.80
22	\$ 48,612.03	\$ 1,213.68	\$ 2,445.30	\$ 40.56	\$ 52,311.57	\$ 836.52	\$ 7,390.80
23	\$ 49,072.38	\$ 1,278.23	\$ 2,415.40	\$ 40.56	\$ 52,806.57	\$ 836.52	\$ 7,390.80
24	\$ 49,532.73	\$ 1,343.85	\$ 2,384.43	\$ 40.56	\$ 53,301.57	\$ 836.52	\$ 7,390.80
25	\$ 50,881.23	\$ 1,410.53	\$ 2,419.25	\$ 40.56	\$ 54,751.57	\$ 836.52	\$ 7,390.80
26	\$ 51,278.34	\$ 1,410.53	\$ 2,449.14	\$ 40.56	\$ 55,178.57	\$ 836.52	\$ 7,390.80
27	\$ 51,675.45	\$ 1,410.53	\$ 2,479.03	\$ 40.56	\$ 55,605.57	\$ 836.52	\$ 7,390.80
28	\$ 52,072.56	\$ 1,410.53	\$ 2,508.92	\$ 40.56	\$ 56,032.57	\$ 836.52	\$ 7,390.80

A	Step	Salary placement Level
B	Base Salary	Approved salary amount
C	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
D	Employer Paid Retirement	(B x 7.5269%) - (C)
E	Employer Paid Life Insurance	Life insurance policy \$20,000
F	Total District Compensation	Sum of (B) through (E)
G	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
H	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$615.90/mo)

Claremore Public Schools

2022-2023

Master's Salary Schedule

A	B	C	D	E	F	G		H
Step	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR	Health Benefit Allowance (FBA)
0	\$ 38,517.82	\$ 60.15	\$ 2,839.05	\$ 40.56	\$ 41,457.58	\$ 836.52		\$ 7,390.80
1	\$ 38,923.30	\$ 103.41	\$ 2,826.31	\$ 40.56	\$ 41,893.58	\$ 836.52		\$ 7,390.80
2	\$ 39,328.78	\$ 145.65	\$ 2,814.59	\$ 40.56	\$ 42,329.58	\$ 836.52		\$ 7,390.80
3	\$ 39,735.19	\$ 188.15	\$ 2,802.68	\$ 40.56	\$ 42,766.58	\$ 836.52		\$ 7,390.80
4	\$ 40,140.67	\$ 233.33	\$ 2,788.02	\$ 40.56	\$ 43,202.58	\$ 836.52		\$ 7,390.80
5	\$ 40,581.49	\$ 278.76	\$ 2,775.77	\$ 40.56	\$ 43,676.58	\$ 836.52		\$ 7,390.80
6	\$ 41,013.94	\$ 325.26	\$ 2,761.82	\$ 40.56	\$ 44,141.58	\$ 836.52		\$ 7,390.80
7	\$ 41,448.25	\$ 372.82	\$ 2,746.95	\$ 40.56	\$ 44,608.58	\$ 836.52		\$ 7,390.80
8	\$ 41,880.70	\$ 421.44	\$ 2,730.88	\$ 40.56	\$ 45,073.58	\$ 836.52		\$ 7,390.80
9	\$ 42,314.08	\$ 471.12	\$ 2,713.82	\$ 40.56	\$ 45,539.58	\$ 836.52		\$ 7,390.80
10	\$ 43,728.61	\$ 521.87	\$ 2,769.54	\$ 40.56	\$ 47,060.58	\$ 836.52		\$ 7,390.80
11	\$ 44,189.89	\$ 573.67	\$ 2,752.46	\$ 40.56	\$ 47,556.58	\$ 836.52		\$ 7,390.80
12	\$ 44,650.24	\$ 626.54	\$ 2,734.24	\$ 40.56	\$ 48,051.58	\$ 836.52		\$ 7,390.80
13	\$ 45,110.59	\$ 680.48	\$ 2,714.95	\$ 40.56	\$ 48,546.58	\$ 836.52		\$ 7,390.80
14	\$ 45,570.94	\$ 735.47	\$ 2,694.61	\$ 40.56	\$ 49,041.58	\$ 836.52		\$ 7,390.80
15	\$ 46,049.89	\$ 791.53	\$ 2,674.60	\$ 40.56	\$ 49,556.58	\$ 836.52		\$ 7,390.80
16	\$ 46,510.24	\$ 848.65	\$ 2,652.13	\$ 40.56	\$ 50,051.58	\$ 836.52		\$ 7,390.80
17	\$ 46,971.71	\$ 906.83	\$ 2,628.68	\$ 40.56	\$ 50,547.78	\$ 836.52		\$ 7,390.80
18	\$ 47,431.87	\$ 966.07	\$ 2,604.08	\$ 40.56	\$ 51,042.58	\$ 836.52		\$ 7,390.80
19	\$ 47,892.22	\$ 1,026.38	\$ 2,578.42	\$ 40.56	\$ 51,537.58	\$ 836.52		\$ 7,390.80
20	\$ 48,373.03	\$ 1,087.75	\$ 2,553.24	\$ 40.56	\$ 52,054.58	\$ 836.52		\$ 7,390.80
21	\$ 48,833.38	\$ 1,150.18	\$ 2,525.46	\$ 40.56	\$ 52,549.58	\$ 836.52		\$ 7,390.80
22	\$ 49,294.66	\$ 1,213.68	\$ 2,496.68	\$ 40.56	\$ 53,045.58	\$ 836.52		\$ 7,390.80
23	\$ 49,755.94	\$ 1,278.23	\$ 2,466.85	\$ 40.56	\$ 53,541.58	\$ 836.52		\$ 7,390.80
24	\$ 50,216.29	\$ 1,343.85	\$ 2,435.88	\$ 40.56	\$ 54,036.58	\$ 836.52		\$ 7,390.80
25	\$ 51,576.88	\$ 1,410.53	\$ 2,471.61	\$ 40.56	\$ 55,499.58	\$ 836.52		\$ 7,390.80
26	\$ 51,973.99	\$ 1,410.53	\$ 2,501.50	\$ 40.56	\$ 55,926.58	\$ 836.52		\$ 7,390.80
27	\$ 52,745.89	\$ 1,410.53	\$ 2,559.60	\$ 40.56	\$ 56,756.58	\$ 836.52		\$ 7,390.80
28	\$ 53,844.22	\$ 1,410.53	\$ 2,642.27	\$ 40.56	\$ 57,937.58	\$ 836.52		\$ 7,390.80

A	Step	Salary placement Level
B	Base Salary	Approved salary amount
C	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
D	Employer Paid Retirement	(B x 7.5269%) - (C)
E	Employer Paid Life Insurance	Life insurance policy \$20,000
F	Total District Compensation	Sum of (B) through (E)
G	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
H	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$615.90/mo)

Claremore Public Schools

2022-2023

Master's Salary Schedule (National Board Certified Teacher)

A	B	C	D	E	F	G		H
Step	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR	Health Benefit Allowance (FBA)
0	\$ 39,594.75	\$ 60.15	\$ 2,920.11	\$ 40.56	\$ 42,615.57	\$ 836.52		\$ 7,390.80
1	\$ 40,000.23	\$ 103.41	\$ 2,907.37	\$ 40.56	\$ 43,051.57	\$ 836.52		\$ 7,390.80
2	\$ 40,406.64	\$ 145.65	\$ 2,895.72	\$ 40.56	\$ 43,488.57	\$ 836.52		\$ 7,390.80
3	\$ 40,812.12	\$ 188.15	\$ 2,883.74	\$ 40.56	\$ 43,924.57	\$ 836.52		\$ 7,390.80
4	\$ 41,217.60	\$ 233.33	\$ 2,869.08	\$ 40.56	\$ 44,360.57	\$ 836.52		\$ 7,390.80
5	\$ 41,658.42	\$ 278.76	\$ 2,856.83	\$ 40.56	\$ 44,834.57	\$ 836.52		\$ 7,390.80
6	\$ 42,091.80	\$ 325.26	\$ 2,842.95	\$ 40.56	\$ 45,300.57	\$ 836.52		\$ 7,390.80
7	\$ 42,525.18	\$ 372.82	\$ 2,828.01	\$ 40.56	\$ 45,766.57	\$ 836.52		\$ 7,390.80
8	\$ 42,958.56	\$ 421.44	\$ 2,812.01	\$ 40.56	\$ 46,232.57	\$ 836.52		\$ 7,390.80
9	\$ 43,391.01	\$ 471.12	\$ 2,794.88	\$ 40.56	\$ 46,697.57	\$ 836.52		\$ 7,390.80
10	\$ 44,807.40	\$ 521.87	\$ 2,850.74	\$ 40.56	\$ 48,220.57	\$ 836.52		\$ 7,390.80
11	\$ 45,268.68	\$ 573.67	\$ 2,833.66	\$ 40.56	\$ 48,716.57	\$ 836.52		\$ 7,390.80
12	\$ 45,728.10	\$ 626.54	\$ 2,815.37	\$ 40.56	\$ 49,210.57	\$ 836.52		\$ 7,390.80
13	\$ 46,188.45	\$ 680.48	\$ 2,796.08	\$ 40.56	\$ 49,705.57	\$ 836.52		\$ 7,390.80
14	\$ 46,649.73	\$ 735.47	\$ 2,775.81	\$ 40.56	\$ 50,201.57	\$ 836.52		\$ 7,390.80
15	\$ 47,128.68	\$ 791.53	\$ 2,755.80	\$ 40.56	\$ 50,716.57	\$ 836.52		\$ 7,390.80
16	\$ 47,589.03	\$ 848.65	\$ 2,733.33	\$ 40.56	\$ 51,211.57	\$ 836.52		\$ 7,390.80
17	\$ 48,050.31	\$ 906.83	\$ 2,709.87	\$ 40.56	\$ 51,707.57	\$ 836.52		\$ 7,390.80
18	\$ 48,510.66	\$ 966.07	\$ 2,685.28	\$ 40.56	\$ 52,202.57	\$ 836.52		\$ 7,390.80
19	\$ 48,971.01	\$ 1,026.38	\$ 2,659.62	\$ 40.56	\$ 52,697.57	\$ 836.52		\$ 7,390.80
20	\$ 49,451.82	\$ 1,087.75	\$ 2,634.44	\$ 40.56	\$ 53,214.57	\$ 836.52		\$ 7,390.80
21	\$ 49,913.10	\$ 1,150.18	\$ 2,606.73	\$ 40.56	\$ 53,710.57	\$ 836.52		\$ 7,390.80
22	\$ 50,374.38	\$ 1,213.68	\$ 2,577.95	\$ 40.56	\$ 54,206.57	\$ 836.52		\$ 7,390.80
23	\$ 50,834.73	\$ 1,278.23	\$ 2,548.05	\$ 40.56	\$ 54,701.57	\$ 836.52		\$ 7,390.80
24	\$ 51,295.08	\$ 1,343.85	\$ 2,517.08	\$ 40.56	\$ 55,196.57	\$ 836.52		\$ 7,390.80
25	\$ 52,676.13	\$ 1,410.53	\$ 2,554.35	\$ 40.56	\$ 56,681.57	\$ 836.52		\$ 7,390.80
26	\$ 53,073.24	\$ 1,410.53	\$ 2,584.24	\$ 40.56	\$ 57,108.57	\$ 836.52		\$ 7,390.80
27	\$ 53,845.14	\$ 1,410.53	\$ 2,642.34	\$ 40.56	\$ 57,938.57	\$ 836.52		\$ 7,390.80
28	\$ 54,943.47	\$ 1,410.53	\$ 2,725.01	\$ 40.56	\$ 59,119.57	\$ 836.52		\$ 7,390.80

A	Step	Salary placement Level
B	Base Salary	Approved salary amount
C	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
D	Employer Paid Retirement	(B x 7.5269%) - (C)
E	Employer Paid Life Insurance	Life insurance policy \$20,000
F	Total District Compensation	Sum of (B) through (E)
G	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
H	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$615.90/mo)

Claremore Public Schools

2022-2023

Doctorate Salary Schedule

A	B	C	D	E	F	G		H
Step	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR	Health Benefit Allowance (FBA)
0	\$ 39,816.10	\$ 60.15	\$ 2,936.77	\$ 40.56	\$ 42,853.58	\$ 836.52		\$ 7,390.80
1	\$ 40,221.58	\$ 103.41	\$ 2,924.03	\$ 40.56	\$ 43,289.58	\$ 836.52		\$ 7,390.80
2	\$ 40,627.99	\$ 145.65	\$ 2,912.38	\$ 40.56	\$ 43,726.58	\$ 836.52		\$ 7,390.80
3	\$ 41,034.40	\$ 188.15	\$ 2,900.47	\$ 40.56	\$ 44,163.58	\$ 836.52		\$ 7,390.80
4	\$ 41,439.88	\$ 233.33	\$ 2,885.81	\$ 40.56	\$ 44,599.58	\$ 836.52		\$ 7,390.80
5	\$ 41,880.70	\$ 278.76	\$ 2,873.56	\$ 40.56	\$ 45,073.58	\$ 836.52		\$ 7,390.80
6	\$ 42,314.08	\$ 325.26	\$ 2,859.68	\$ 40.56	\$ 45,539.58	\$ 836.52		\$ 7,390.80
7	\$ 42,746.53	\$ 372.82	\$ 2,844.67	\$ 40.56	\$ 46,004.58	\$ 836.52		\$ 7,390.80
8	\$ 43,179.91	\$ 421.44	\$ 2,828.67	\$ 40.56	\$ 46,470.58	\$ 836.52		\$ 7,390.80
9	\$ 43,613.29	\$ 471.12	\$ 2,811.61	\$ 40.56	\$ 46,936.58	\$ 836.52		\$ 7,390.80
10	\$ 45,950.38	\$ 521.87	\$ 2,936.77	\$ 40.56	\$ 49,449.58	\$ 836.52		\$ 7,390.80
11	\$ 46,410.73	\$ 573.67	\$ 2,919.62	\$ 40.56	\$ 49,944.58	\$ 836.52		\$ 7,390.80
12	\$ 46,871.08	\$ 626.54	\$ 2,901.40	\$ 40.56	\$ 50,439.58	\$ 836.52		\$ 7,390.80
13	\$ 47,332.36	\$ 680.48	\$ 2,882.18	\$ 40.56	\$ 50,935.58	\$ 836.52		\$ 7,390.80
14	\$ 47,791.78	\$ 735.47	\$ 2,861.77	\$ 40.56	\$ 51,429.58	\$ 836.52		\$ 7,390.80
15	\$ 48,271.66	\$ 791.53	\$ 2,841.83	\$ 40.56	\$ 51,945.58	\$ 836.52		\$ 7,390.80
16	\$ 48,732.94	\$ 848.65	\$ 2,819.43	\$ 40.56	\$ 52,441.58	\$ 836.52		\$ 7,390.80
17	\$ 49,193.29	\$ 906.83	\$ 2,795.90	\$ 40.56	\$ 52,936.58	\$ 836.52		\$ 7,390.80
18	\$ 49,654.57	\$ 966.07	\$ 2,771.38	\$ 40.56	\$ 53,432.58	\$ 836.52		\$ 7,390.80
19	\$ 50,114.92	\$ 1,026.38	\$ 2,745.72	\$ 40.56	\$ 53,927.58	\$ 836.52		\$ 7,390.80
20	\$ 50,595.73	\$ 1,087.75	\$ 2,720.54	\$ 40.56	\$ 54,444.58	\$ 836.52		\$ 7,390.80
21	\$ 51,057.01	\$ 1,150.18	\$ 2,692.83	\$ 40.56	\$ 54,940.58	\$ 836.52		\$ 7,390.80
22	\$ 51,517.16	\$ 1,213.68	\$ 2,663.97	\$ 40.56	\$ 55,435.37	\$ 836.52		\$ 7,390.80
23	\$ 51,978.64	\$ 1,278.23	\$ 2,634.15	\$ 40.56	\$ 55,931.58	\$ 836.52		\$ 7,390.80
24	\$ 52,439.92	\$ 1,343.85	\$ 2,603.25	\$ 40.56	\$ 56,427.58	\$ 836.52		\$ 7,390.80
25	\$ 53,841.43	\$ 1,410.53	\$ 2,642.06	\$ 40.56	\$ 57,934.58	\$ 836.52		\$ 7,390.80
26	\$ 54,238.54	\$ 1,410.53	\$ 2,671.95	\$ 40.56	\$ 58,361.58	\$ 836.52		\$ 7,390.80
27	\$ 55,033.69	\$ 1,410.53	\$ 2,731.80	\$ 40.56	\$ 59,216.58	\$ 836.52		\$ 7,390.80
28	\$ 56,296.63	\$ 1,410.53	\$ 2,826.86	\$ 40.56	\$ 60,574.58	\$ 836.52		\$ 7,390.80

A	Step	Salary placement Level
B	Base Salary	Approved salary amount
C	Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
D	Employer Paid Retirement	$(B \times 7.5269\%) - (C)$
E	Employer Paid Life Insurance	Life insurance policy \$20,000
F	Total District Compensation	Sum of (B) through (E)
G	Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
H	Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$615.90/mo)

**CLAREMORE PUBLIC SCHOOLS
2022-2023 SALARY SCHEDULE**

**PARAPROFESSIONALS & TEACHER ASSISTANTS
JOB CODES 9021-9025**

Step	SALARY SCALE - TA		SALARY SCALE - TA		SALARY SCALE - TA		SALARY SCALE - TA	
	GRADE 2		GRADE 3		GRADE 4		GRADE 5	
	PARA PRO		AA/48HRS		Severe & Profound		PARA PRO 2	
	178	7 HOURS	178	7 HOURS	178	7 HOURS	178 DAYS/7 HRS	30 DAYS/4 HRS
	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL
0	\$ 10.69	\$ 13,318	\$ 12.23	\$ 15,233	\$ 12.95	\$ 16,141	\$ 14.15	\$ 19,334
1	\$ 10.84	\$ 13,507	\$ 12.41	\$ 15,460	\$ 13.15	\$ 16,380	\$ 14.37	\$ 19,624
2	\$ 11.01	\$ 13,721	\$ 12.59	\$ 15,687	\$ 13.35	\$ 16,632	\$ 14.58	\$ 19,913
3	\$ 11.17	\$ 13,923	\$ 12.78	\$ 15,926	\$ 13.54	\$ 16,871	\$ 14.80	\$ 20,217
4	\$ 11.34	\$ 14,125	\$ 12.97	\$ 16,166	\$ 13.75	\$ 17,136	\$ 15.02	\$ 20,521
5	\$ 11.51	\$ 14,339	\$ 13.17	\$ 16,405	\$ 13.96	\$ 17,388	\$ 15.24	\$ 20,824
6	\$ 11.68	\$ 14,553	\$ 13.37	\$ 16,657	\$ 14.17	\$ 17,653	\$ 15.48	\$ 21,142
7	\$ 11.86	\$ 14,780	\$ 13.57	\$ 16,909	\$ 14.38	\$ 17,917	\$ 15.70	\$ 21,445
8	\$ 12.03	\$ 14,994	\$ 13.77	\$ 17,161	\$ 14.59	\$ 18,182	\$ 15.94	\$ 21,776
9	\$ 12.22	\$ 15,221	\$ 13.98	\$ 17,413	\$ 14.81	\$ 18,459	\$ 16.17	\$ 22,094
10	\$ 12.40	\$ 15,448	\$ 14.19	\$ 17,678	\$ 15.04	\$ 18,736	\$ 16.42	\$ 22,425
11	\$ 12.59	\$ 15,687	\$ 14.40	\$ 17,942	\$ 15.26	\$ 19,013	\$ 16.67	\$ 22,770
12	\$ 12.77	\$ 15,914	\$ 14.61	\$ 18,207	\$ 15.49	\$ 19,303	\$ 16.92	\$ 23,115
13	\$ 12.96	\$ 16,153	\$ 14.83	\$ 18,484	\$ 15.71	\$ 19,580	\$ 17.17	\$ 23,460
14	\$ 13.16	\$ 16,393	\$ 15.06	\$ 18,761	\$ 15.96	\$ 19,883	\$ 17.43	\$ 23,805
15	\$ 13.36	\$ 16,645	\$ 15.28	\$ 19,039	\$ 16.19	\$ 20,173	\$ 17.69	\$ 24,164
16	\$ 13.56	\$ 16,897	\$ 15.51	\$ 19,328	\$ 16.43	\$ 20,475	\$ 17.95	\$ 24,523
17	\$ 13.76	\$ 17,149	\$ 15.74	\$ 19,618	\$ 16.69	\$ 20,790	\$ 18.23	\$ 24,895
18	\$ 13.97	\$ 17,401	\$ 15.98	\$ 19,908	\$ 16.94	\$ 21,105	\$ 18.50	\$ 25,268
19	\$ 14.18	\$ 17,665	\$ 16.22	\$ 20,210	\$ 17.19	\$ 21,414	\$ 18.78	\$ 25,654
20	\$ 14.39	\$ 17,930	\$ 16.46	\$ 20,513	\$ 17.44	\$ 21,735	\$ 19.05	\$ 26,027
21	\$ 14.60	\$ 18,194	\$ 16.72	\$ 20,828	\$ 17.71	\$ 22,063	\$ 19.35	\$ 26,427
22	\$ 15.04	\$ 18,742	\$ 16.96	\$ 21,130	\$ 17.97	\$ 22,390	\$ 19.63	\$ 26,813
23	\$ 15.05	\$ 18,749	\$ 17.22	\$ 21,458	\$ 18.24	\$ 22,730	\$ 19.93	\$ 27,227
24	\$ 15.27	\$ 19,026	\$ 17.47	\$ 21,773	\$ 18.52	\$ 23,071	\$ 20.23	\$ 27,628
25	\$ 15.50	\$ 19,316	\$ 17.74	\$ 22,100	\$ 18.80	\$ 23,423	\$ 20.53	\$ 28,042
26			\$ 18.00	\$ 22,428	\$ 19.07	\$ 23,764	\$ 20.84	\$ 28,469
27			\$ 18.27	\$ 22,768	\$ 19.37	\$ 24,129	\$ 21.15	\$ 28,897
28			\$ 18.55	\$ 23,108	\$ 19.65	\$ 24,482	\$ 21.47	\$ 29,325
29			\$ 18.83	\$ 23,461	\$ 19.95	\$ 24,860	\$ 21.79	\$ 29,767
30			\$ 19.11	\$ 23,814	\$ 20.24	\$ 25,225	\$ 22.11	\$ 30,208
31			\$ 19.40	\$ 24,167	\$ 20.55	\$ 25,603	\$ 22.45	\$ 30,664
32			\$ 19.69	\$ 24,532	\$ 20.86	\$ 25,994	\$ 22.78	\$ 31,119
33			\$ 19.98	\$ 24,898	\$ 21.17	\$ 26,384	\$ 23.12	\$ 31,588
34			\$ 20.29	\$ 25,276	\$ 21.49	\$ 26,775	\$ 23.48	\$ 32,071
35			\$ 20.59	\$ 25,654	\$ 21.81	\$ 27,178	\$ 23.82	\$ 32,540
36			\$ 20.89	\$ 26,032	\$ 22.14	\$ 27,581	\$ 24.17	\$ 33,023
37			\$ 21.21	\$ 26,422	\$ 22.47	\$ 27,997	\$ 24.53	\$ 33,506
38			\$ 21.53	\$ 26,825	\$ 22.80	\$ 28,413	\$ 24.89	\$ 34,003
39			\$ 21.84	\$ 27,216	\$ 23.15	\$ 28,841	\$ 25.26	\$ 34,500
40			\$ 22.18	\$ 27,632	\$ 23.50	\$ 29,282	\$ 25.63	\$ 35,011
41			\$ 22.48	\$ 28,010	\$ 23.85	\$ 29,711	\$ 26.03	\$ 35,563

Grade 1: Eliminated FY22. All Paraprofessionals & Teacher's Assistance are required to pass the Para Pro Test due to Title 1 stipulations.

CLAREMORE PUBLIC SCHOOLS

2022-2023 Salary Schedule

**MAINTENANCE
JOB CODES 9103, 9105**

Step	SALARY SCALE - MC		SALARY SCALE - MC		SALARY SCALE - MC	
	GRADE 1		GRADE 2		GRADE 3	
	260 DAYS	8 HOURS	260 DAYS	8 HOURS	260 DAYS	8 HOURS
	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL
1	\$ 10.55	\$ 21,944	\$ 11.99	\$ 24,939	\$ 12.70	\$ 26,416
2	\$ 10.71	\$ 22,277	\$ 12.17	\$ 25,314	\$ 12.89	\$ 26,811
3	\$ 10.87	\$ 22,610	\$ 12.35	\$ 25,688	\$ 13.08	\$ 27,206
4	\$ 11.04	\$ 22,963	\$ 12.53	\$ 26,062	\$ 13.28	\$ 27,622
5	\$ 11.20	\$ 23,296	\$ 12.72	\$ 26,458	\$ 13.48	\$ 28,038
6	\$ 11.37	\$ 23,650	\$ 12.91	\$ 26,853	\$ 13.68	\$ 28,454
7	\$ 11.54	\$ 24,003	\$ 13.11	\$ 27,269	\$ 13.88	\$ 28,870
8	\$ 11.71	\$ 24,357	\$ 13.30	\$ 27,664	\$ 14.09	\$ 29,307
9	\$ 11.89	\$ 24,731	\$ 13.50	\$ 28,080	\$ 14.30	\$ 29,744
10	\$ 12.07	\$ 25,106	\$ 13.71	\$ 28,517	\$ 14.52	\$ 30,202
11	\$ 12.25	\$ 25,480	\$ 13.91	\$ 28,933	\$ 14.74	\$ 30,659
12	\$ 12.43	\$ 25,854	\$ 14.12	\$ 29,370	\$ 14.96	\$ 31,117
13	\$ 12.62	\$ 26,250	\$ 14.33	\$ 29,806	\$ 15.18	\$ 31,574
14	\$ 12.81	\$ 26,645	\$ 14.55	\$ 30,264	\$ 15.41	\$ 32,053
15	\$ 13.00	\$ 27,040	\$ 14.77	\$ 30,722	\$ 15.64	\$ 32,531
16	\$ 13.20	\$ 27,456	\$ 14.99	\$ 31,179	\$ 15.88	\$ 33,030
17	\$ 13.39	\$ 27,851	\$ 15.21	\$ 31,637	\$ 16.11	\$ 33,509
18	\$ 13.59	\$ 28,267	\$ 15.44	\$ 32,115	\$ 16.35	\$ 34,008
19	\$ 13.80	\$ 28,704	\$ 15.67	\$ 32,594	\$ 16.60	\$ 34,528
20	\$ 14.01	\$ 29,141	\$ 15.91	\$ 33,093	\$ 16.85	\$ 35,048
21	\$ 14.22	\$ 29,578	\$ 16.14	\$ 33,571	\$ 17.10	\$ 35,568
22	\$ 14.43	\$ 30,014	\$ 16.39	\$ 34,091	\$ 17.36	\$ 36,109
23	\$ 14.65	\$ 30,472	\$ 16.63	\$ 34,590	\$ 17.62	\$ 36,650
24	\$ 14.86	\$ 30,909	\$ 16.88	\$ 35,110	\$ 17.88	\$ 37,190
25	\$ 15.09	\$ 31,387	\$ 17.14	\$ 35,651	\$ 18.15	\$ 37,752
26	\$ 15.31	\$ 31,845	\$ 17.39	\$ 36,171	\$ 19.95	\$ 41,496
27	\$ 15.54	\$ 32,323	\$ 19.18	\$ 39,894	\$ 20.25	\$ 42,120
28	\$ 15.78	\$ 32,822	\$ 19.46	\$ 40,477	\$ 20.55	\$ 42,744
29	\$ 16.01	\$ 33,301	\$ 19.76	\$ 41,101	\$ 20.95	\$ 43,576
30	\$ 16.25	\$ 33,800	\$ 20.05	\$ 41,704	\$ 21.27	\$ 44,242
31	\$ 16.50	\$ 34,320	\$ 20.35	\$ 42,328	\$ 22.37	\$ 46,530
32	\$ 16.75	\$ 34,840	\$ 20.66	\$ 42,973	\$ 22.70	\$ 47,216
33	\$ 17.00	\$ 35,360	\$ 20.97	\$ 43,618	\$ 23.04	\$ 47,923
34	\$ 17.25	\$ 35,880	\$ 21.28	\$ 44,262	\$ 23.39	\$ 48,651
35	\$ 17.50	\$ 36,400	\$ 21.60	\$ 44,928	\$ 23.74	\$ 49,379
36	\$ 17.75	\$ 36,920	\$ 21.93	\$ 45,614	\$ 24.10	\$ 50,128
37	\$ 18.01	\$ 37,461	\$ 22.25	\$ 46,280	\$ 24.46	\$ 50,877
38	\$ 18.27	\$ 38,002	\$ 22.59	\$ 46,987	\$ 24.83	\$ 51,646
39	\$ 18.53	\$ 38,542	\$ 22.93	\$ 47,694	\$ 25.20	\$ 52,416
40	\$ 18.80	\$ 39,104	\$ 23.27	\$ 48,402	\$ 25.58	\$ 53,206

CLAREMORE PUBLIC SCHOOLS

2022-2023

**BUS DRIVERS
JOB CODE 9101**

Step	SALARY SCALE - TS		SALARY SCALE - TS	
	174 DAYS	6 HOURS	174 DAYS	8 HOURS
	HRLY	ANNUAL	HRLY	ANNUAL
1	\$ 15.09	\$ 15,750	\$ 15.09	\$ 21,000
2	\$ 15.42	\$ 16,097	\$ 15.42	\$ 21,462
3	\$ 15.76	\$ 16,454	\$ 15.76	\$ 21,938
4	\$ 16.11	\$ 16,821	\$ 16.11	\$ 22,428
5	\$ 16.47	\$ 17,199	\$ 16.47	\$ 22,932
6	\$ 16.73	\$ 17,462	\$ 16.73	\$ 23,282
7	\$ 16.98	\$ 17,724	\$ 16.98	\$ 23,632
8	\$ 17.24	\$ 17,997	\$ 17.24	\$ 23,996
9	\$ 17.50	\$ 18,270	\$ 17.50	\$ 24,360
10	\$ 17.77	\$ 18,554	\$ 17.77	\$ 24,738
11	\$ 17.91	\$ 18,701	\$ 17.91	\$ 24,934
12	\$ 18.04	\$ 18,837	\$ 18.04	\$ 25,116
13	\$ 18.18	\$ 18,984	\$ 18.18	\$ 25,312
14	\$ 18.32	\$ 19,121	\$ 18.32	\$ 25,494
15	\$ 18.48	\$ 19,289	\$ 18.48	\$ 25,718
16	\$ 18.62	\$ 19,436	\$ 18.62	\$ 25,914
17	\$ 18.77	\$ 19,593	\$ 18.77	\$ 26,124
18	\$ 18.91	\$ 19,740	\$ 18.91	\$ 26,320
19	\$ 19.06	\$ 19,898	\$ 19.06	\$ 26,530
20	\$ 19.21	\$ 20,055	\$ 19.21	\$ 26,740
21	\$ 19.36	\$ 20,213	\$ 19.36	\$ 26,950
22	\$ 19.51	\$ 20,370	\$ 19.51	\$ 27,160
23	\$ 19.67	\$ 20,538	\$ 19.67	\$ 27,384
24	\$ 19.82	\$ 20,696	\$ 19.82	\$ 27,594
25	\$ 19.98	\$ 20,864	\$ 19.98	\$ 27,818
26	\$ 20.15	\$ 21,032	\$ 20.15	\$ 28,042
27	\$ 20.31	\$ 21,200	\$ 20.31	\$ 28,266
28	\$ 20.48	\$ 21,378	\$ 20.48	\$ 28,504

CLAREMORE PUBLIC SCHOOLS

2022-2023 Salary Schedule

ADMINISTRATION SUPPORT 12M

Grade	1	2	3	4	5	6	7
Step							
1	\$ 28,190	\$ 27,840	\$ 27,280	\$ 27,020	\$ 26,460	\$ 24,910	\$ 23,060
2	\$ 28,472	\$ 28,118	\$ 27,553	\$ 27,290	\$ 26,725	\$ 25,159	\$ 23,291
3	\$ 28,757	\$ 28,400	\$ 27,828	\$ 27,563	\$ 26,992	\$ 25,411	\$ 23,524
4	\$ 29,044	\$ 28,684	\$ 28,107	\$ 27,839	\$ 27,262	\$ 25,665	\$ 23,759
5	\$ 29,335	\$ 28,970	\$ 28,388	\$ 28,117	\$ 27,534	\$ 25,921	\$ 23,996
6	\$ 29,628	\$ 29,260	\$ 28,672	\$ 28,398	\$ 27,810	\$ 26,181	\$ 24,236
7	\$ 29,924	\$ 29,553	\$ 28,958	\$ 28,682	\$ 28,088	\$ 26,442	\$ 24,479
8	\$ 30,223	\$ 29,848	\$ 29,248	\$ 28,969	\$ 28,369	\$ 26,707	\$ 24,723
9	\$ 30,526	\$ 30,147	\$ 29,540	\$ 29,259	\$ 28,652	\$ 26,974	\$ 24,971
10	\$ 30,831	\$ 30,448	\$ 29,836	\$ 29,551	\$ 28,939	\$ 27,244	\$ 25,220
11	\$ 31,139	\$ 30,753	\$ 30,134	\$ 29,847	\$ 29,228	\$ 27,516	\$ 25,473
12	\$ 31,451	\$ 31,060	\$ 30,435	\$ 30,145	\$ 29,521	\$ 27,791	\$ 25,727
13	\$ 31,765	\$ 31,371	\$ 30,740	\$ 30,447	\$ 29,816	\$ 28,069	\$ 25,985
14	\$ 32,083	\$ 31,685	\$ 31,047	\$ 30,751	\$ 30,114	\$ 28,350	\$ 26,244
15	\$ 32,404	\$ 32,001	\$ 31,358	\$ 31,059	\$ 30,415	\$ 28,633	\$ 26,507
16	\$ 32,728	\$ 32,321	\$ 31,671	\$ 31,369	\$ 30,719	\$ 28,920	\$ 26,772
17	\$ 33,055	\$ 32,645	\$ 31,988	\$ 31,683	\$ 31,026	\$ 29,209	\$ 27,040
18	\$ 33,386	\$ 32,971	\$ 32,308	\$ 32,000	\$ 31,337	\$ 29,501	\$ 27,310
19	\$ 33,719	\$ 33,301	\$ 32,631	\$ 32,320	\$ 31,650	\$ 29,796	\$ 27,583
20	\$ 34,057	\$ 33,634	\$ 32,957	\$ 32,643	\$ 31,967	\$ 30,094	\$ 27,859
21	\$ 34,397	\$ 33,970	\$ 33,287	\$ 32,970	\$ 32,286	\$ 30,395	\$ 28,138
22	\$ 34,741	\$ 34,310	\$ 33,620	\$ 33,299	\$ 32,609	\$ 30,699	\$ 28,419
23	\$ 35,089	\$ 34,653	\$ 33,956	\$ 33,632	\$ 32,935	\$ 31,006	\$ 28,703
24	\$ 35,439	\$ 34,999	\$ 34,295	\$ 33,969	\$ 33,265	\$ 31,316	\$ 28,990
25	\$ 35,794	\$ 35,349	\$ 34,638	\$ 34,308	\$ 33,597	\$ 31,629	\$ 29,280
26	\$ 36,152	\$ 35,703	\$ 34,985	\$ 34,651	\$ 33,933	\$ 31,945	\$ 29,573
27	\$ 36,513	\$ 36,060	\$ 35,335	\$ 34,998	\$ 34,272	\$ 32,265	\$ 29,869
28	\$ 36,878	\$ 36,421	\$ 35,688	\$ 35,348	\$ 34,615	\$ 32,587	\$ 30,167
29	\$ 37,247	\$ 36,785	\$ 36,045	\$ 35,701	\$ 34,961	\$ 32,913	\$ 30,469
30	\$ 37,620	\$ 37,153	\$ 36,405	\$ 36,058	\$ 35,311	\$ 33,242	\$ 30,774
31	\$ 38,184	\$ 37,710	\$ 36,951	\$ 36,599	\$ 35,841	\$ 33,741	\$ 31,235
32	\$ 38,757	\$ 38,276	\$ 37,506	\$ 37,148	\$ 36,378	\$ 34,247	\$ 31,704
33	\$ 39,338	\$ 38,850	\$ 38,068	\$ 37,705	\$ 36,924	\$ 34,761	\$ 32,179
34	\$ 39,928	\$ 39,432	\$ 38,639	\$ 38,271	\$ 37,478	\$ 35,282	\$ 32,662
35	\$ 40,527	\$ 40,024	\$ 39,219	\$ 38,845	\$ 38,040	\$ 35,812	\$ 33,152
36	\$ 41,135	\$ 40,624	\$ 39,807	\$ 39,428	\$ 38,611	\$ 36,349	\$ 33,649
37	\$ 41,752	\$ 41,234	\$ 40,404	\$ 40,019	\$ 39,190	\$ 36,894	\$ 34,154
38	\$ 42,378	\$ 41,852	\$ 41,010	\$ 40,619	\$ 39,778	\$ 37,447	\$ 34,666

1-Superintendent's Assistant

2-Assistant Treasurer

3-Payroll & Federal Programs Administrator

4-Encumbrance Clerk

4-Technology Specialist & Enrollment Services Administrator

5-Personnel Administrator

6-Activity Funds Clerk

6-Special Services Secretary

7 -Benefits Coordinator & Administrative Assistant

